**EST Virtual Meeting Notes**

**Thursday, April 15th 10-12pm**

For previous notes, information and resources visit:   
[www.vcwnorthern.com/est](http://www.vcwnorthern.com/est)

**Announcements**

**Wegmans Hiring for Many Part Time Roles** [– Will be at Virtual Career Fair April 20th](https://portal.premiervirtual.com/event/register-jobseeker/7290-developing-economy-prince-william-county-fair)

**April 20:** [Developing Our Economy Virtual Job Fair Flyer](https://vcwnorthern.com/wp-content/uploads/PWC-Job-Fair-Flyer-4.20.2020.pdf) (Prince William and Manassas area focus)

**April 26:** [Apprenticeship Brown Bag – Hospitality Apprenticeships](https://www.doli.virginia.gov/event/webex-brown-bag-series-hospitality-and-registered-apprenticeship-its-whats-for-dinner/)

**April 28:** [Hire Loudoun Virtual Job Fair 4 28 2021](https://vcwnorthern.com/wp-content/uploads/Hire-Loudoun-Virtual-Job-Fair-4-28-2021.pdf)

**April 28:**[Alexandria Virtual Hiring Event](https://portal.premiervirtual.com/event/register-jobseeker/5525-virtual-hiring-event)Employers: MJ Morgan, Giant, Sunrise Senior Living, Amazon, Huntington Learning Center, Wegmans, Giant, Belle Haven Country Club, T-ZO, Sunrise Senior Living, Wegmans Food Markets, Huntington Learning Center, Amazon, Belle Haven Country Club, Neighborhood Health, Alexandria City Public Schools – Pupil Transportation. **Still Recruiting Employers – registration info below)**

**May 4:**[Statewide Hiring Event – Jobseeker Flyer](https://vcwnorthern.com/wp-content/uploads/Statewide-Hiring-Event-May-2021-Jobseeker.pdf)**(Still Recruiting Employers – registration info below)**

**May 25-26: Spring Into Work 2-Day Event   
(Day 1: Supports, Prep, and Mock Job Fair; Day 2: Live Virtual Hiring Event)**POC: eliza.chappell@vcwnorthern.com (candidate link pending)

**Robert Half Customer Service Contract Seeking 120+ candidates:**  [**Customer Service Job Description**](https://vcwnorthern.com/wp-content/uploads/Robert-Half-Customer-Service-Contract-1.docx)

**Dislocated Worker COVID-19 Grant seeking candidates (Medical or CDL)**: [Grant Flyer - English](https://vcwnorthern.com/wp-content/uploads/SSG258_DislocatedWorker_Flyer_FINAL2-1.pdf)

**VITA services affected by COVID**: <http://nvacash.org/vita/>

**1. Introductions and Housekeeping**

* **New/Returning Member**:   
  David Browne, SNAPET/VIEW Employment Counselor, Prince William County Government Department of Social Services | 703-792-7695 | [dbrowne@pwcgov.org](mailto:dbrowne@pwcgov.org)
* **Uyen Tran, EST IT Support**

Fairfax County Government Employment and Training Specialist | (703) 533-5341, VA relay 711 | [Uyen.Tran2@fairfaxcounty.gov](mailto:Uyen.Tran2@fairfaxcounty.gov)

**2. MAG Aerospace - Nedra Brown, Human Resources Analyst; Lauren Hunter Sr Manager of HR Operations**Fairfax | 571-431-1675 | [nedra.brown@magaero.com](mailto:nedra.brown@magaero.com) | <https://www.magaero.com/careers/>

* **Who:** Focus on recruiting minorities, individuals with disabilities, veterans (V3 certified); others welcome too.
* **Where**: In continental United States and Outside of US. Offices in Fairfax and Maryland and hire local for those positions. Some positions may be remote, may sponsor a clearance.
* **Clearance:** Both cleared and uncleared positions. Apply anyway to find out if remote or if they sponsor clearance, as some positions do sponsor.
* **Referral Process:** 
  + Candidate create profile and application on site first
  + Candidate indicate the VCW Northern is the referral source in the application
  + After candidate has applied, email their resume to Nedra directly
  + See PowerPoint on [www.vcwnorthern.com/est](http://www.vcwnorthern.com/est) for more details

**3. Wegmans - Kristina Mazzola, Recruiter**Fairfax | 703-653-1600 ext 407 | [kristina.mazzola@wegmans.com](mailto:kristina.mazzola@wegmans.com) | <https://jobs.wegmans.com/>

* New stores opening for the next 2-3 years in Northern Virginia. Each store will be hiring 300 local people per store. Always hiring.
* **Qualifications:**
  + Passionate about working with other people, passionate about food
  + High energy, fast paced environment – Even Stocking role will be on the floor with customers
  + Customer service folks, positive teamwork
  + No education requirement
* **Working for Wegmans:** 
  + Flexible availability – Must be open to part-time work at least for some time until working into leadership opportunities
  + Fast paced growth – leadership tracks
  + Training and cross-training provided
  + Premium pay on Sundays and holidays 1.5 times for any part time or full time opportunity
  + Healthcare and benefits for full time, PTO earnings for Part Time, PTO for Full time
  + 401K, scholarship programs
* **Referral Process:** 
  + Participating in job fair on April 20th
  + All interviews are virtual
  + Reach out to Kristina if you have a candidate for any locations, she can be the point person.
  + See PowerPoint on [www.vcwnorthern.com/est](http://www.vcwnorthern.com/est) for more details

**4. Meet the EST Member - Delia Troy, Opportunity at Work |** [delia@opportunityatwork.org](mailto:delia@opportunityatwork.org) |   
703-615- 1663 | [Let’s connect on LinkedIn! |](mailto:Let’s%20connect%20on%20LinkedIn!%20|) Opportunityatwork.org

* **Mission:** Opportunity at Work mission is to rewire the U.S. Labor Market so that individuals Skilled Through Alternative Routes can work, learn, and earn to their full potential. Opportunity Marketplace connects employers online with training providers that place job-seeking trainees so they can identify and vet suitable candidates skilled through alternative routes more quickly.
* Free for all - free for training providers, candidates, and employers. See employer flyer attached.
* **How You Can Help:**
  + Seeking referrals of Training providers who can refer their certification students
  + Working on a project with Amazon: Are there any other advanced manufacturing training programs within a 60-minute drive of the Dulles area?
  + See PowerPoint on [www.vcwnorthern.com/est](http://www.vcwnorthern.com/est) for more details

**5. Linda Siam – Senior Community Service Employment Program (SCSEP)** | 571-396-2640 | [Linda.Siam@fairfaxcounty.gov](mailto:Linda.Siam@fairfaxcounty.gov) | <https://vcwnorthern.com/scsep/>

* National Council on Aging program facilitated by Virginia Career Works Northern
* Mature workers 55+ community service and training opportunities for individuals seeking employment but may have an employment gap, training gap, or other barriers.
* **What Participants Receive**:
  + Participants placed in community service assignments to learn new skills, warm up skills, gain confident, receive a stipend.
  + Can be in program up to 4 years, 25 hours per week (fluctuate based on enrollment), minimum wage stipend
  + If there is no onsite placement, participate in training for stipend online
  + Supportive services – develop short term and long term goals, specialized training, job readiness classes, work with the centers to secure employment
  + Additional 1:1 instruction and prof development webinars. All virtual.
  + Job readiness workbook, virtual training: webinars, job readiness booklet, AJC appointments, IT classes, excel.
* **Eligibility:**
  + Candidates: Age 55+, currently unemployed, meet financial guidelines
  + Host site: Must be nonprofit and public ie hospitals, schools, senior centers, gov agencies, libraries, recovery centers.
* **How You Can Help:** 
  + Help identify host sites (non-profit or government), free worker for 25 hours per week
  + Refer participants who are over age 55+ and currently unemployed

**6. LinkedIn Learning Update – Angela Harris and Sabrina Walker, The SkillSource Group**

* **VCW now has 5000 licenses to offer to jobseekers!** Can provide jobseekers with this training opportunity – for 1 year (expires March 2022)
* Don’t need to have a LinkedIn Account
* Online Library of on-demand 10,000 courses available, business, technology, creative skillsets
* Leadership and management, online marketing, office, project management software, IT, data science etc. 7 Languages.
* **Must be referred by a VCW staff –** [**link to linkedin license request online form**](https://forms.office.com/pages/responsepage.aspx?id=OJjd_gCCR0uCxo3PeCccHRzkBDACqyNDvlcWppKqpZtURUoyMjgwVkdERThCTDZIWVNUVTlOT01CVyQlQCN0PWcu)**. For staff use only.**
* Once they get their activation link, must be activated within 30 days

Thank you everyone! The next meeting date is Thursday May 20th, 2021.