



IBM Z[®] Apprenticeship Program

Are you ready to jumpstart your career?

Franklin Apprenticeships has teamed with IBM to deliver the IBM Z[®] Apprenticeship program. This program is designed to train the next generation of enterprise computing talent for organizations who rely on the scope and scale of mainframe computing for their business operations.

What is IBM Z[®]? The IBM Z[®] platform is critical to large-scale enterprise success and meeting the world's ever-changing digital business demands, delivering core services for cloud and hybrid cloud environments, and supporting mission-critical transactions.

The program provides candidates with a path to a great career with employers:

- Skilled IBM Z[®] talent with knowledge gained through on-the-job training
- Recruitment services with a focus on diversity, underrepresented populations, and veterans
- More than 320 hours of technical training throughout the life of the program, at no charge
- Apprenticeship program administration services and a Success Coach for each apprentice

What is required to participate?

Employers should first identify the location and type of apprentices needed: Mainframe Sys Admin/Sys Prog and/or Mainframe Application Developer. Employers then agree to hire apprentices for a one-year apprenticeship, assigning technical mentors and on-the-job training. Apprentices must be able to attend virtual training sessions during normal working hours, and will be provided incremental wage increases based on competency achievements.

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The IBM and Franklin difference

To help employers create a diverse, sustainable workforce for IBM Z[®], IBM and Franklin have teamed to deliver the new IBM Z[®] Apprenticeship program available to IBM clients across the United States. The program provides:

- A proven recruitment process capable of attracting a diverse and inclusive talent pool
- A free online pre-apprenticeship program, designed to provide foundational mainframe knowledge and to vet candidates for aptitude, work ethic, and passion for the IBM Z[®] platform
- 320 hours of virtual online technical training for each apprentice resulting in IBM digital credentials in App or MSA
- Individual learning paths for each apprentice with defined competency standards
- Dedicated Success Coaches responsible for working with apprentices

Program framework

Franklin Apprenticeships recruits candidates from a diverse talent pool to complete a mainframe pre-apprenticeship virtual training program including:

- Introduction to Computer Science
- Master the Mainframe Part 1 and Part 2
- z/OS Practitioner
 - Introduction to IBM z/OS
 - Introduction to z/OS Commands and Panels
 - Systems Programming on IBM Z
- The pre-apprenticeship leads to a Mainframe System Admin or Mainframe Application Developer role for 1 year with an incremental pay increase
- Mentorship and on the job training credential

Ready to learn more about IBM Z[®] Apprenticeship Programs?

Contact Franklin Apprenticeships today at www.franklinapprenticeships.com