

Department of Family Services

Employment & Training Team Report –December 2016

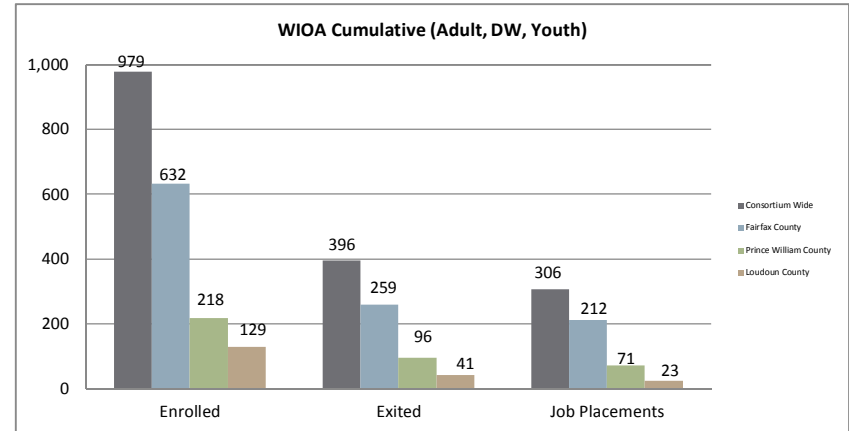
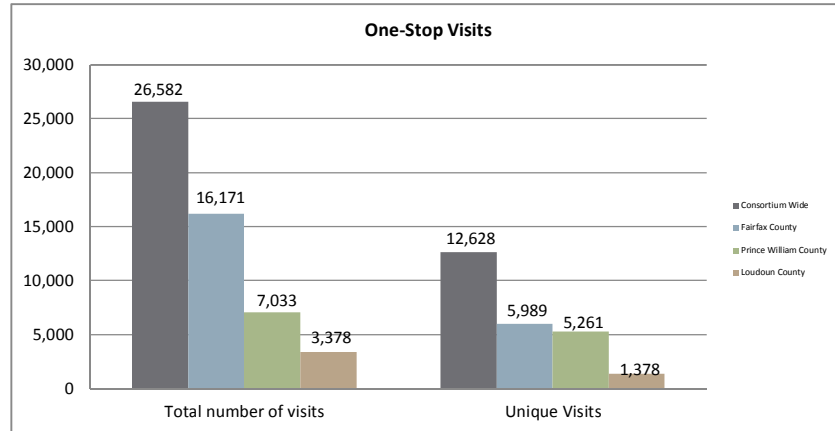
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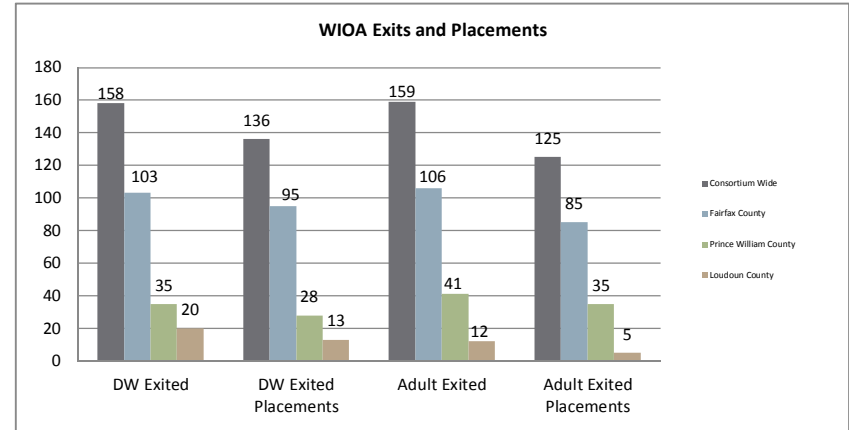
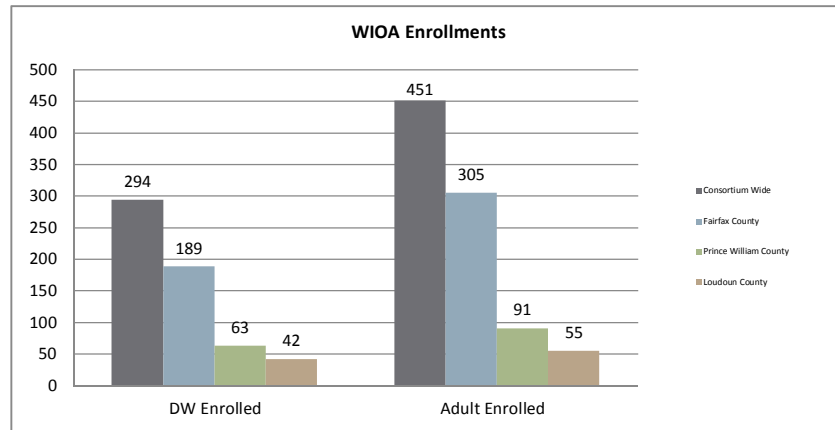
Northern Virginia Workforce Innovation and Opportunity Act, Area XI

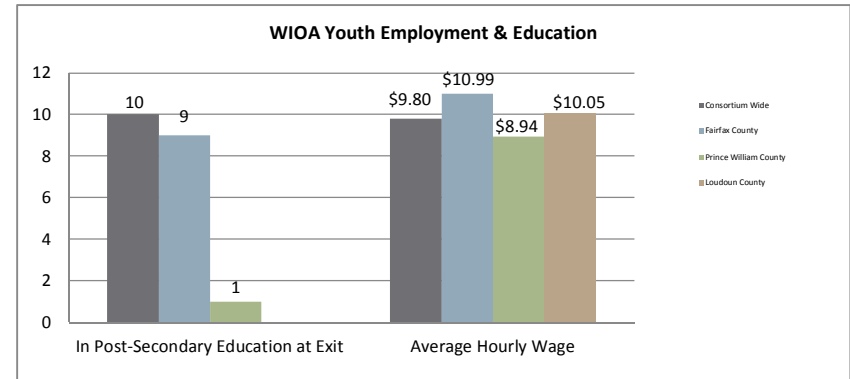
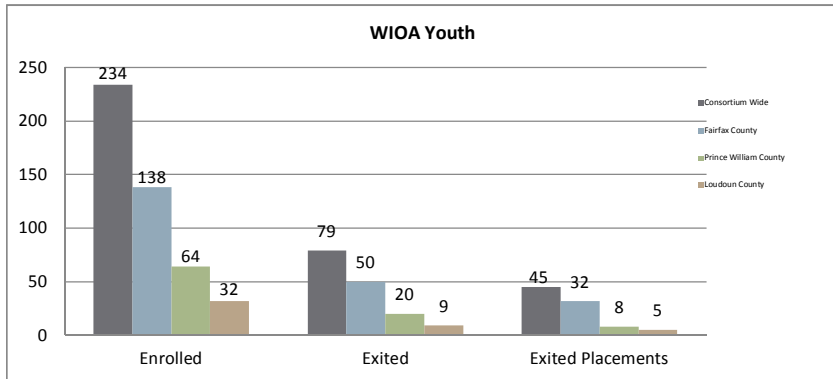
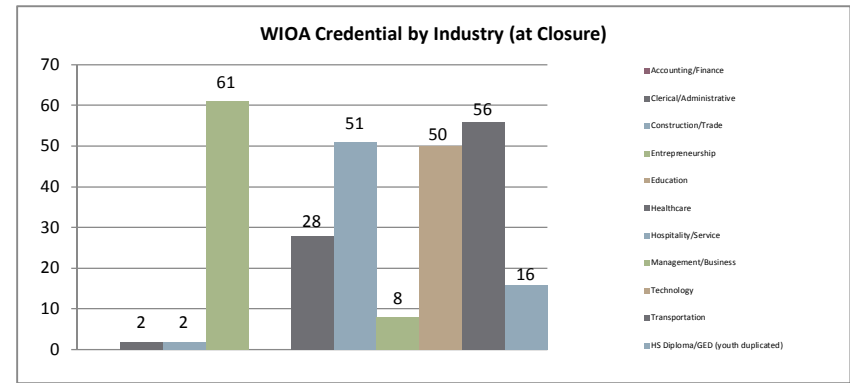
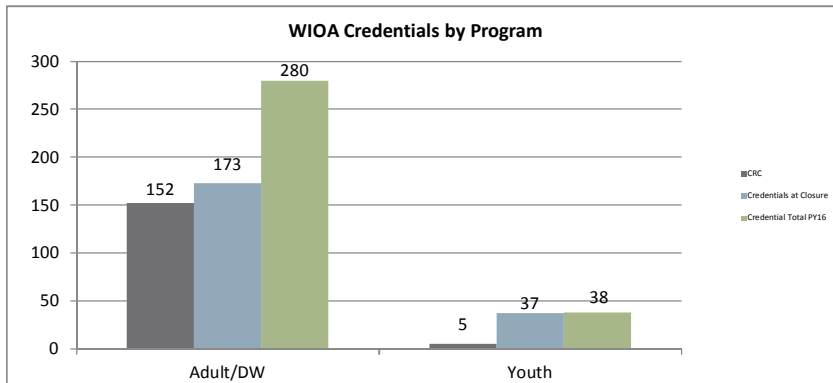
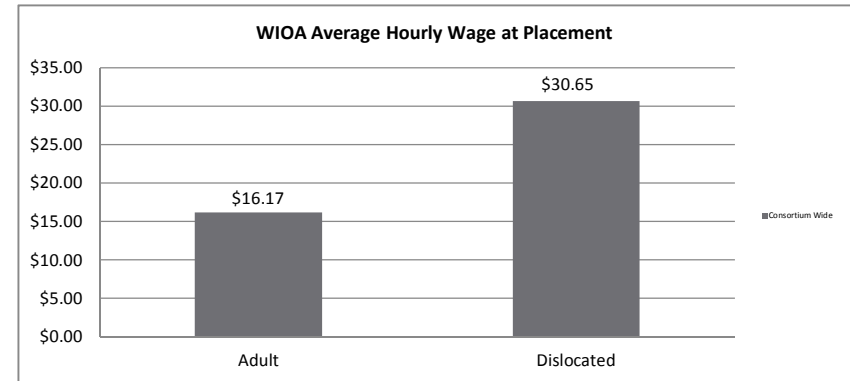
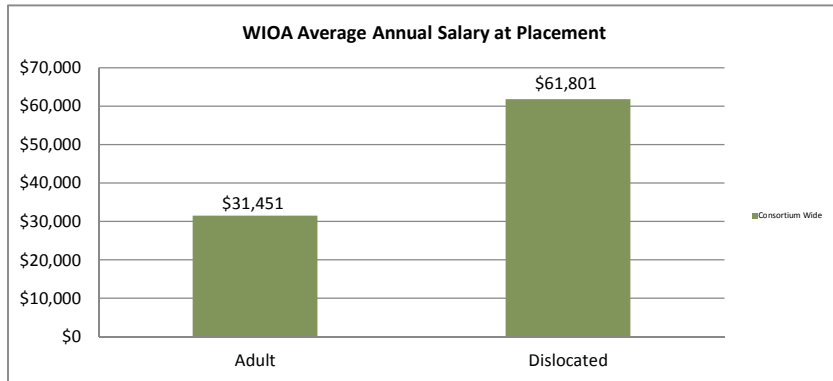
WIOA Adult, Dislocated Worker, and Youth Statistics (July 1, 2016- December 31, 2016)

At-A-Glance					
One-Stop Services		WIOA Services (Youth/Adult/DW)		All Employment & Training Programs	
Center Visits	26,582	Total Participants	979		
Unique One-Stop Visits	12,628	WIOA Job Placements	306	Total Enrolled	1,218
One-Stop Job Placements	366	Average Hourly Wage at Placement (Adult)	\$16.17	Total Exited	466
Average Hourly Wage at Placement	\$13.80	Average Hourly Wage at Placement (DW)	\$30.65	Total Job Placements	437
		Average Hourly Wage at Placement (Youth)	\$9.80	Total Participants with Disabilities	152
		Credentials Received in PY16	318	Total Veterans	38
		Credentials Received at Closure	210		



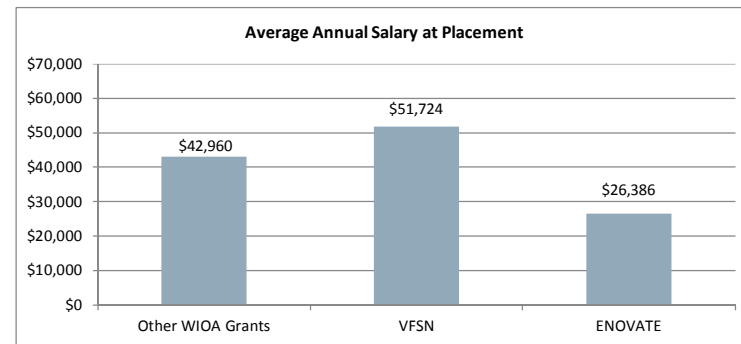
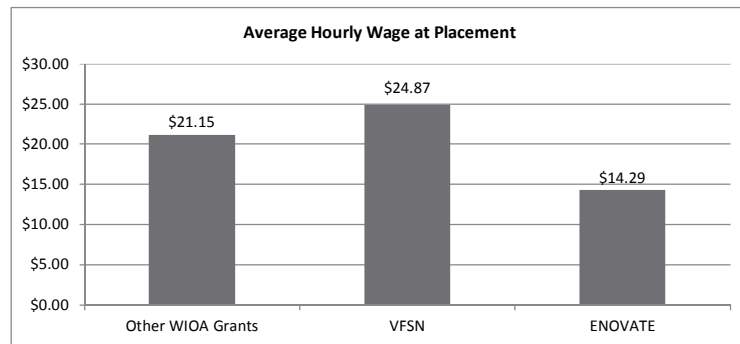
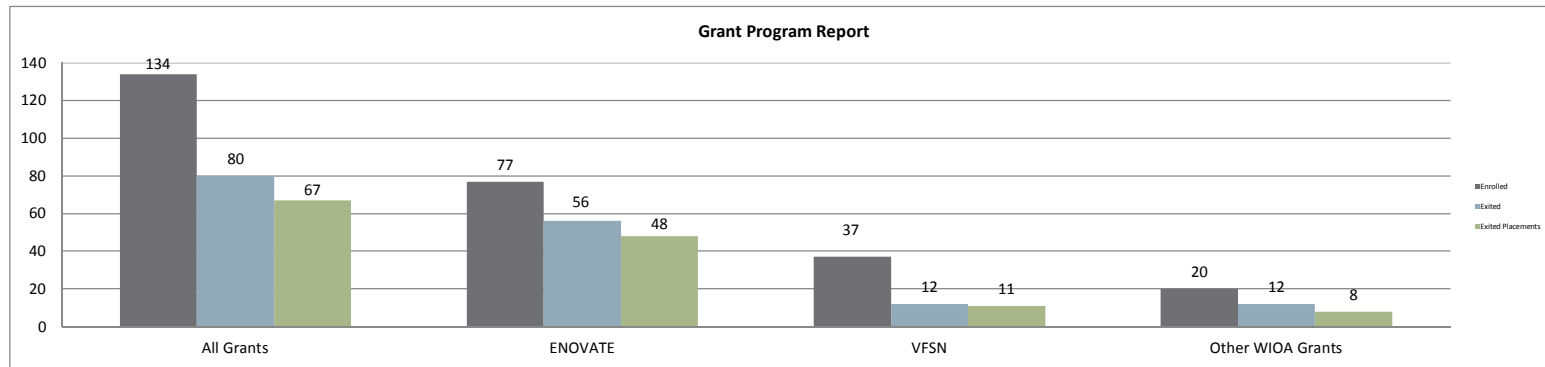
WIOA Breakdown - Adult, Dislocated Worker and Youth



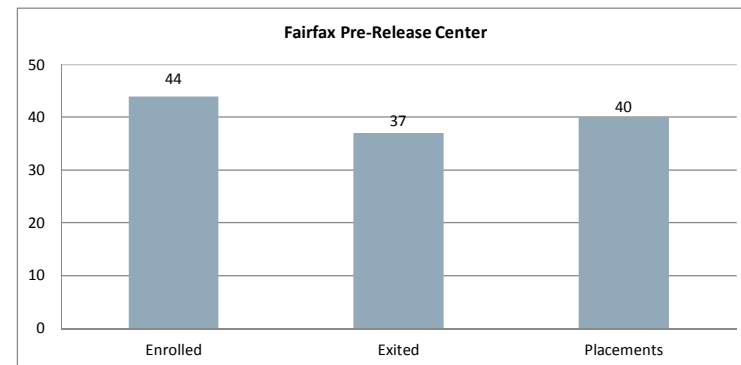
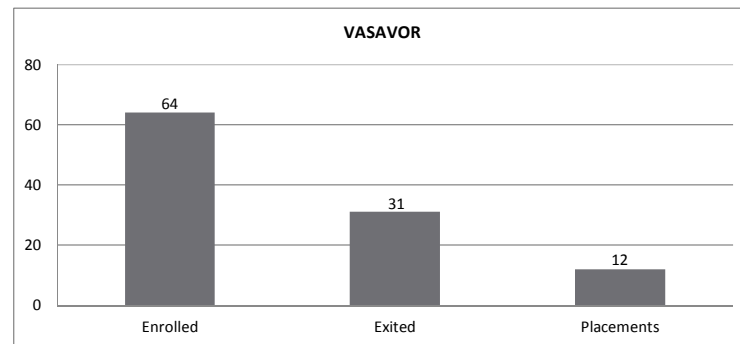


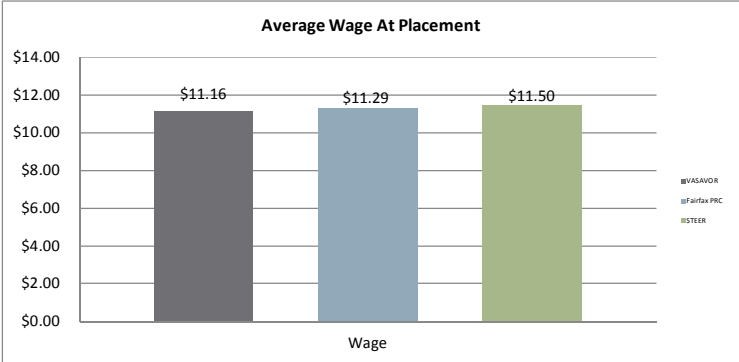
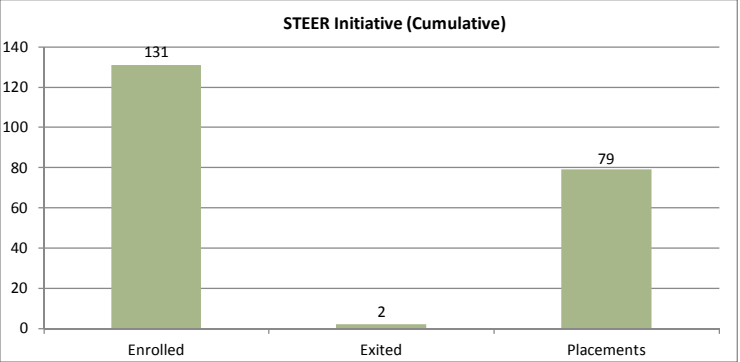
Northern Virginia Workforce Innovation and Opportunity Act, Area XI

WIOA Grants and Other Programs Statistics (July 1, 2016- December 31, 2016)



Non WIOA Grants





Virginia Serious and Violent Offender Reentry Program
Monthly Report

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17
Active Caseload	47	49	46	45	50	51	53	49	42	40	37	36			
Receiving Placement Services	44	46	39	36	45	44	44	42	38	37	34	33			
New Placements	3	5	1	3	2	2	3	3	4	1	1	3			
Unique Placements	1	5	1	0	1	2	2	2	3	1	0	3			
Currently Working	24	29	27	25	27	26	28	27	27	24	21	19			
Receiving SSI	0	1	0	0	1	1	0	0	0	0	0	0			
Technical Violations	1	1	2	2	1	1	1	2	1	1	2	1			
Re-Offended	0	0	0	0	0	0	0	0	0	0	0	0			
New enrollments	3	3	1	2	7	7	5	2	2	4	2	3			
Returned to program	0	0	0	0	0	0	0	0	0	0	0	0			
Upcoming referrals	2	2	2	2	4	6	2	2	4	2	4	3			
Exited from Program	1	1	4	3	2	5	3	6	6	7	5	4			
Dual Enrollment Referral(WIOA)	0	0	0	1	0	0	0	0	0	0	0	0			
Training Expenditures	\$3,700.00	\$0	\$0	\$3,000.00	\$0	#####	\$0	\$ 760.00	\$1,050.00	#####	\$ 1,050.00	\$0			
Supportive Services Expenditures	\$ 29.00	#####	\$2,600.00	\$435.00	#####	\$0	\$30	#####	\$230.00	\$184.00	\$2,860.00	\$24.00			

*Final Supportive Services Expenditures Reported on One Month Delay

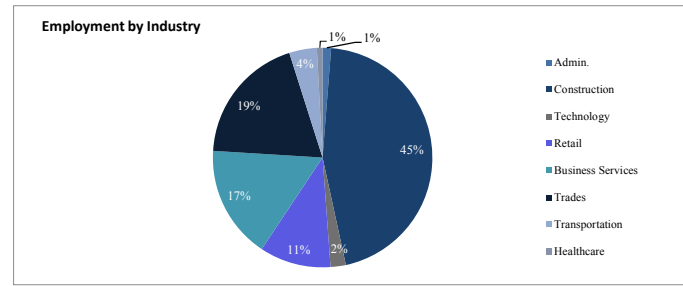
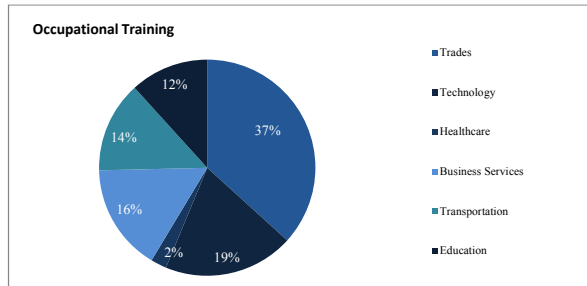
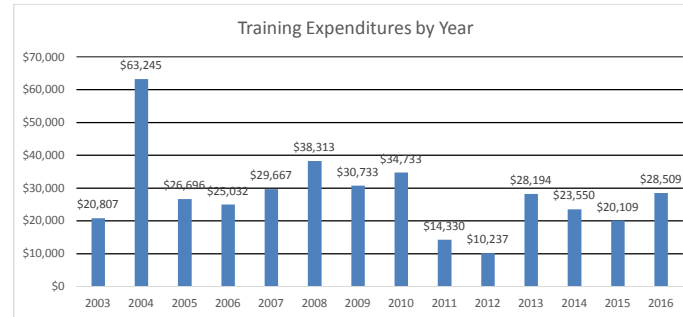
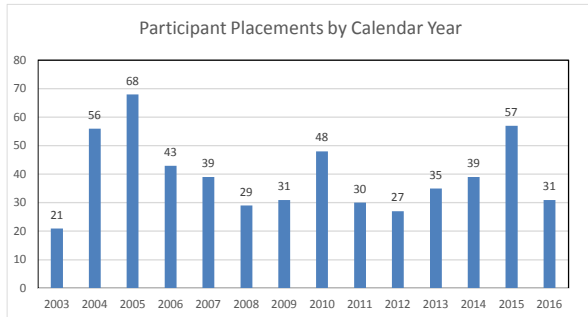
Cumulative (since program inception in 2003):	
Enrollment	545
Placements*	554
Exited**	510
Deceased	6
Average Hourly Wage	\$10.94
Re-Offended	22
Insured by Federal Bonding	85
Total Bonding Value	\$430,000
Training Expenditures	\$394,155

*Multiple placements may be made for one participant

**Exited participants may be returned to program

December				
Position	Industry	Starting Wage	Hours Per Week	Benefits?
Stocker	Retail Industry	\$10.75	40	No
Car Detailer	Auto Industry	\$12.85	35	No
Food Packager	Food Industry	\$9.00	40	No

Recidivism Rate: 4%

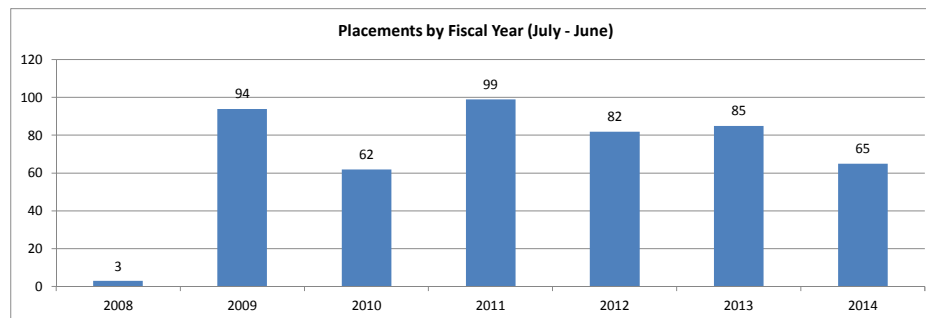
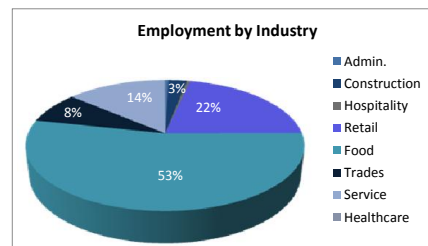
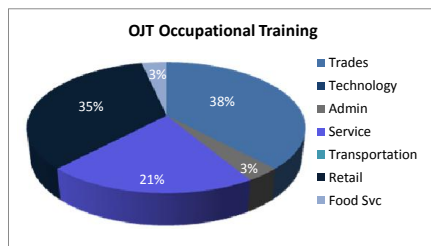


Fairfax Pre-Release Center
Monthly Report

	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17
Enrolled	7	9	8	5	9	6						
Placed in Employment	9	7	4	5	8	7						
Exited	4	4	9	11	4	5						
<i>Employed at Exit</i>	3	4	7	9	4	5						
<i>Unemployed at Exit</i>	1	0	2	2	0	0						
Currently Employed	16	19	14	14	18	18						
<i>Average Hourly Wage</i>	\$10.59	\$11.03	\$11.39	\$11.48	\$11.65	\$11.62						

<i>Cumulative</i>	
Enrolled	793
Non-Exited Placements	137
Exited	657
<i>Unemployed as Exit</i>	113
<i>Employed at Exit</i>	520
Insured by Federal Bonding	60
<i>Total Bonding Value</i>	\$300,000
Total On the Job Trainings	29
<i>On the Job Training Expenditures</i>	\$62,628
Re-Offended	64

Recidivism Rate 8%



Sample of Monthly Placements

Positions	Employers	Wage
Laborer	Shirley Contracting	\$12.00
Crew	Chipotle	\$9.00
Crew	McDonald's	\$9.00

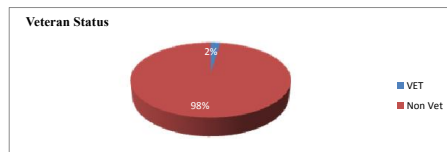
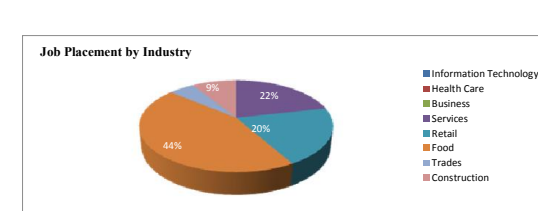
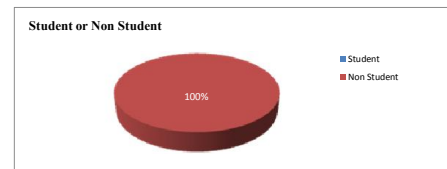
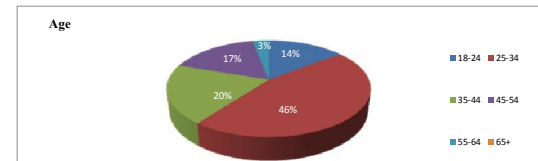
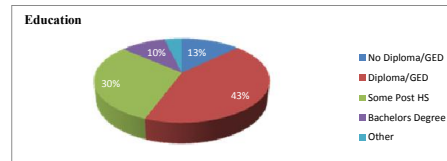
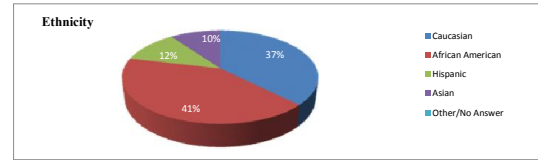
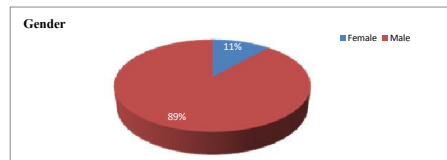
The SkillSource Group, Inc.
Success Through Education, Employment and Reintegration (STEER)

	Jul-15 to Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Cumulative	To Date Enrollment Goal	Program Goals
Total Clients Enrolled	88	9	5	5	7	14	3							131	175%	150
<i>Pre-Release Center (WR)</i>	54	6	4	1	6	8	3							82		
<i>AIB-Non-Work Release (NWR)</i>	16	3	1	0	1	4	0							25		
<i>Adult Detention Center (ADC)</i>	18	0	0	3	0	2	0							23		
<i>Public referrals</i>	0	0	0	0	0	0	0							0		
<i>Released</i>	58	9	3	5	5	2	9							91		
<i>Referral Partners (OAR, WIOA)</i>	0	0	0	1	0	0	0							1		
<i>Active</i>	87	9	5	5	7	14	3							130		
<i>Inactive</i>	1	0	0	0	0	0	0							1		
<i>Enrolled in WIOA</i>	2	0	0	0	0	0	0							2		
<i>STEER Training Amount</i>	\$4,610	\$0	\$250	\$3,000	\$150	\$950	\$150							\$9,110		
<i>WIOA Training Amount</i>	\$3,639	\$0	\$0	\$1,605.72	\$0	\$0	\$0							\$5,245		
<i>Completed Training</i>	40	0	6	0	3	7	3							59		
<i>Received Credential</i>	39	0	5	0	3	7	1							55		
<i>Federal Bonding</i>	4	0	0	1	0	0	0							5		
<i>Entered Employment</i>	52	4	3	2	8	6	4							79		
Clients Exited	2	0	0	0	0	0	0							2		
<i>Violation</i>	9	0	2	4	2	2	2							21		
<i>Re-offended</i>	0	0	0	0	0	0	0							0		
<i>EIP</i>	1	0	0	0	0	0	0							1		
Recidivism Rate	0%	0%	0%	0%	0%	0%	0%							0%		
<i>Dropped Out of Services</i>	2	0	0	0	0	0	0							2		
<i>Employment at Exit</i>	1	0	0	0	0	0	0							1		
<i>Average Hourly Wage at Placement</i>	\$9.45	\$8.37	\$8.66	\$12.50	\$15.47	\$12.08	\$11.91							\$11.50		

Placements	
WR	65
NWR	7
ADC	7
Referrals	0
Released	91

To Date Performance and Outcomes		
	Outcomes	Goals
Enrollment Rate	175%	100%
Participation Rate	100%	90%
Work readiness Rate	100%	80%
Post-release Enrollment Rate	87%	80%
Placement Rate	60%	60%
Employment Retention Rate	61%	70%
Recidivism Rate	0%	22%

Client Demographics

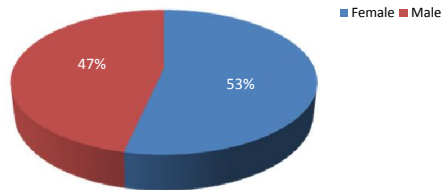


The SkillSource Group, Inc.
Virginia Financial Services Network (VFSN)

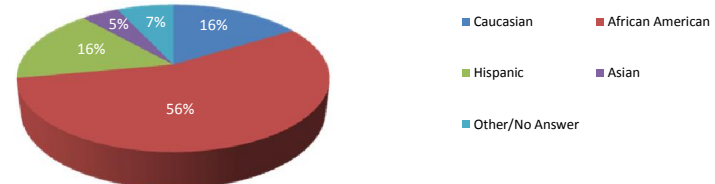
	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Cumulative	Goals
Provided Information on VFSN	195	183	77	19	26	72	94	41	39	51	54	32	34	917	
<i>Viewed VFSN Video</i>	<i>22</i>	<i>13</i>	<i>49</i>	<i>17</i>	<i>26</i>	<i>32</i>	<i>50</i>	<i>41</i>	<i>39</i>	<i>51</i>	<i>54</i>	<i>32</i>	<i>34</i>	<i>460</i>	
<i>Interested in VFSN</i>	<i>18</i>	<i>8</i>	<i>21</i>	<i>4</i>	<i>12</i>	<i>19</i>	<i>18</i>	<i>12</i>	<i>14</i>	<i>19</i>	<i>15</i>	<i>12</i>	<i>10</i>	<i>182</i>	
Applied for VFSN	3	0	2	9	2	0	10	9	7	7	9	11	5	74	600
<i>Treatment</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>5</i>	<i>1</i>	<i>0</i>	<i>5</i>	<i>5</i>	<i>3</i>	<i>3</i>	<i>5</i>	<i>3</i>	<i>2</i>	<i>34</i>	300
<i>Control</i>	<i>2</i>	<i>0</i>	<i>1</i>	<i>4</i>	<i>1</i>	<i>0</i>	<i>5</i>	<i>4</i>	<i>4</i>	<i>4</i>	<i>5</i>	<i>4</i>	<i>2</i>	<i>36</i>	300
<i>Veterans</i>	<i>1</i>	<i>0</i>	<i>3</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4</i>	<i>1</i>	<i>9</i>	
<i>Receiving Financial Coaching</i>	<i>2</i>	<i>0</i>	<i>3</i>	<i>4</i>	<i>1</i>	<i>0</i>	<i>5</i>	<i>5</i>	<i>3</i>	<i>1</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>43</i>	
<i>Receiving WIOA Training</i>	<i>0</i>	<i>3</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>2</i>	<i>1</i>	<i>1</i>	<i>7</i>	<i>10</i>	<i>7</i>	<i>32</i>	
Clients Exited	0	1	0	4	0	1	0	0	4	3	0	0	4	17	
<i>Received Industry Credential</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2</i>	190
<i>Entered Employment</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>4</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>3</i>	<i>0</i>	<i>0</i>	<i>3</i>	<i>12</i>	216
<i>Average Hourly Wage at Placement</i>	<i>\$0</i>	<i>\$24</i>	<i>\$0</i>	<i>\$13</i>	<i>\$0</i>	<i>\$14</i>	<i>\$17</i>	<i>n/a</i>	<i>n/a</i>	<i>\$30</i>	<i>n/a</i>	<i>n/a</i>	<i>\$22</i>	<i>\$17</i>	

Client Demographics

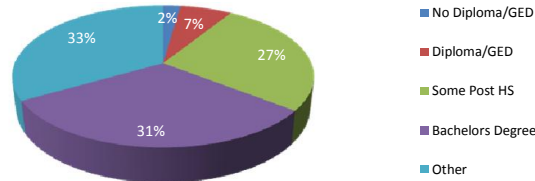
Gender



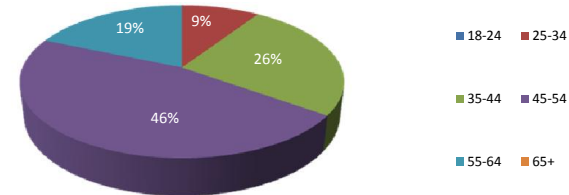
Ethnicity



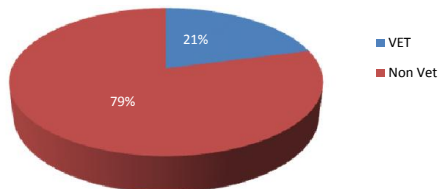
Education



Age



Veteran Status



BREAKDOWN REPORT ON ITAS AND OJTS

July 1, 2016 -December 31, 2016

ITAs / INDUSTRY	Obligated Funds	Additional Training Expenses	WIOA YOUTH		WIOA ADULT/DW/VASAVOR		TOTAL
			Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$11,538		1	2.04%	7	2.26%	8
Clerical / Administrative (CA)	\$5,626		0	0.00%	5	1.61%	5
Construction / Trade (CT)	\$22,637		3	6.12%	12	3.87%	15
Education (Ed)	\$3,000		0	0.00%	1	0.32%	1
Healthcare (He)	\$125,419		27	55.10%	36	11.61%	63
Hospitality / Services (HS)	\$27,404		1	2.04%	9	2.90%	10
Literacy Activities (LA)	\$10,832		6	12.24%	10	3.23%	16
Management/Business (MB)	\$115,304		3	6.12%	55	17.74%	58
Technology (Tech)	\$256,055		6	12.24%	101	32.58%	107
Transportation (Tr)	\$225,160		2	4.08%	74	23.87%	76
Others	\$0	\$0	0	0.00%	0	0.00%	0
TOTAL	\$802,975	\$0	49	100.00%	310	100.00%	359

AF: bookkeeping

CA: Administrative Certificate, MS Office Certificate

CT: HVAC, plumbing, electric

Ed: teaching, childcare

LA: ESL, basic computer

He: medical, dental, pet health

HS: food, design, massage, hair

Tech: information technology

Tr: CDL (A & B or endorsement)

MB: government contracts, HR, project management

ITA Obligated by Grants	Training Amount
WIOA Adult	\$441,683
WIOA Dislocated	\$260,102
WIOA Youth	\$79,791
VASAVOR	\$21,399
TOTAL	\$802,975

OJT Obligated by Grants	OJT /WEX Amount
WIOA Adult	\$7,298
WIA DW	\$13,507
VASAVOR	\$2,485
TOTAL	\$23,290

OJTs / INDUSTRY	Obligated Funds	VASAVOR		WIOA A/WIOA DW		TOTAL
		Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$0.00	0	0.00%	0	0.00%	0
Clerical / Administrative (CA)	\$0.00	0	0.00%	0	0.00%	0
Construction / Trade (CT)	\$0.00	0	0.00%	0	0.00%	0
Education (Ed)	\$0.00	0	0.00%	0	0.00%	0
Healthcare (He)	\$12,491.73	0	0.00%	3	42.86%	3
Hospitality / Services (HS)	\$4,805.00	0	0.00%	2	28.57%	2
Literacy Activities (LA)	\$0.00	0	0.00%	0	0.00%	0
Management/Business (MB)	\$4,615.68	0	0.00%	1	14.29%	1
Technology (Tech)	\$1,377.98	0	0.00%	1	14.29%	1
Transportation (Tr)	\$0.00	0	0.00%	0	0.00%	0
TOTAL	\$23,290	0	0.00%	7	100.00%	7

CENTER FOR BUSINESS PLANNING AND DEVELOPMENT
(Business Development Assistance Group, Inc.)

FISCAL YEAR 2017

	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	TOTAL
Client Overview													
Walk-In	23	20	22	20	21	22							128
One-on-One Counseling (1st time client)	1	8	9	13	6	8							45
Training and Event Attendees*	55	0	23	0	36	8							122
Total:	79	28	54	33	63	38	0	0	0	0	0	0	295
Economic Impact													
New Businesses Created**	0	1	0	0	0	1							2
New Jobs Created	0	1	0	0	0	1							2
Businesses Expanded	0	0	0	0	1	1							2
Total:	0	2	0	0	1	3	0	0	0	0	0	0	6
Services Utilized													
TA for Business Startup	1	6	7	13	6	7							40
TA for Business Expansion	0	2	2	0	0	1							5
Total:	1	8	9	13	6	8	0	0	0	0	0	0	45

*Trainings and Events
How to Get Financing for Your Business: 8
Child Care Training:

One on One Counseling (1st Time Client) Demographic

