# **Department of Family Services**

# **Employment & Training Team Report April 2020**

- Pages 1-2: Workforce Innovation and Opportunity Act Program
- Page 3: Workforce Innovation and Opportunity Act/ Other Grants
- Page 4: Fairfax Alternative Incarceration Branch (AIB) Center
- Page 5: ITA and OJT Breakdown
- Page 6: Northern Virginia IT Employment (NVITE) Partnership
- Page 7: Senior Community Service Employment Program (SCSEP)
- Page 8: Prince William Regional Adult Detention Center (PWRADC)

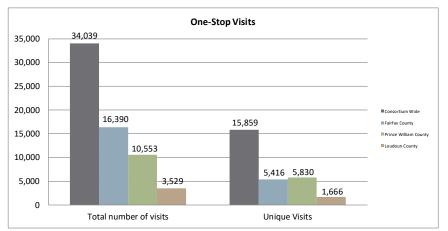


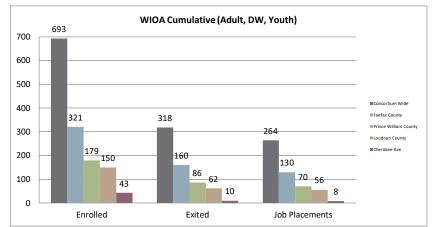


#### Northern Virginia Workforce Development Area, LWDA XI

WIOA Adult, Dislocated Worker, and Youth Statistics (July 1, 2019- April 30, 2020)

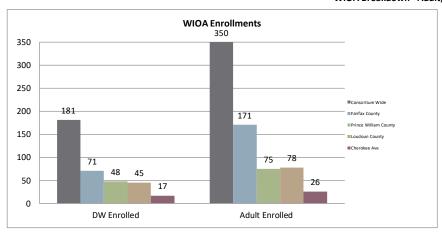
| At-A-Glance  |                   |  |                                    |                                      |     |  |  |  |  |
|--|-------------------|--|------------------------------------|--------------------------------------|-----|--|--|--|--|
| One-Stop Services*   |                   | WIOA Services (Youth/Adult/DW)           | All Employment & Training Programs |                                      |     |  |  |  |  |
| Center Visits  | 34,039            | Total Participants                       |                                    |                                      |     |  |  |  |  |
| Unique One-Stop Visits                                       | 15,859            | WIOA Job Placements                      | 264                                | Total Enrolled                       | 714 |  |  |  |  |
| One-Stop Job Placements 234                                  |                   | Average Hourly Wage at Placement (Adult) | \$18.70                            | Total Exited                         | 348 |  |  |  |  |
| Average Hourly Wage at Placement                             | \$16.86           | Average Hourly Wage at Placement (DW)    | \$37.43                            | Total Job Placements                 | 282 |  |  |  |  |
| * Data represents visits between July 1, 2019 - F            | ebruary 29, 2020. | Average Hourly Wage at Placement (Youth) | \$11.74                            | Total Participants with Disabilities | 128 |  |  |  |  |
| Reporting will resume when VCW centers reopen after COVID-19 |                   | Credentials Received in PY19             | 178                                | Total Veterans                       | 30  |  |  |  |  |
| Pandemic.  |                   | Credentials Received at Closure          | 156                                |                                      |     |  |  |  |  |

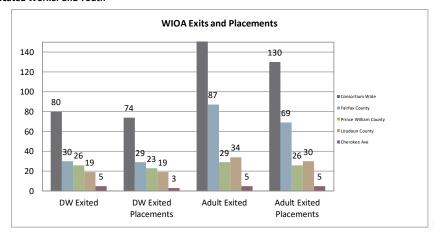




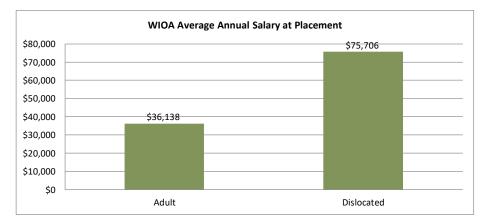
#### \*IWT not included, see Page 3 for Data

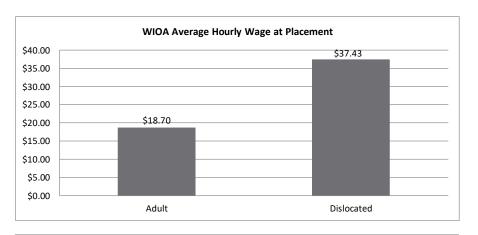
WIOA Breakdown - Adult, Dislocated Worker and Youth

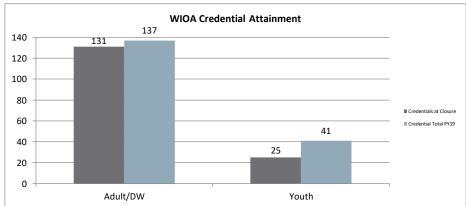


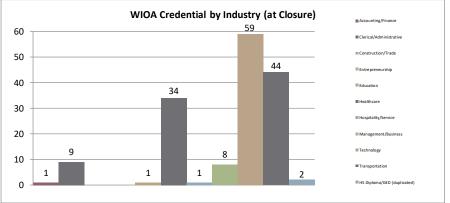


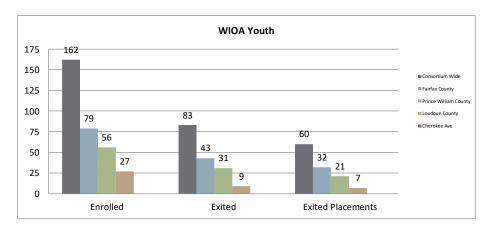
Page 1







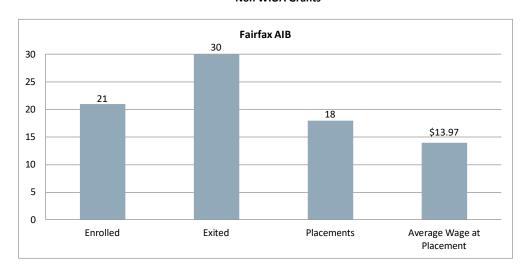


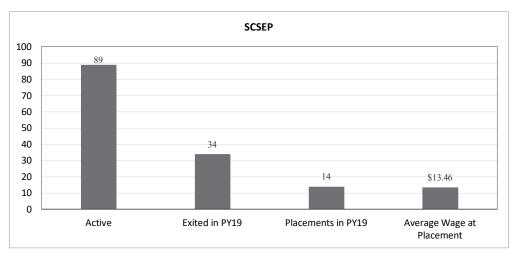


#### Northern Virginia Workforce Development Area, LWDA XI

WIOA Grants and Other Programs Statistics (July 1, 2019- April 30, 2020)

Non WIOA Grants





Page 3

#### Fairfax AIB (Alternative Incarceration Branch) Center

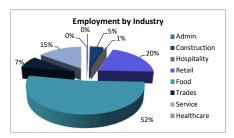
Monthly Report

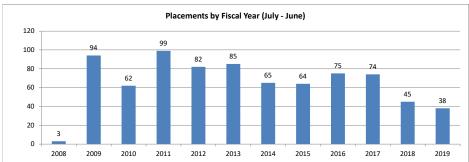
|                      | Jul-19  | Aug-19  | Sep-19  | Oct-19  | Nov-19  | Dec-19  | Jan-20  | Feb-20  | Mar-20  | Apr-20  | May-20 | Jun-20 |
|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|
| Enrolled             | 4       | 2       | 2       | 3       | 2       | 2       | 0       | 2       | 2       | 0       |        |        |
| Placed in Employment | 0       | 3       | 2       | 2       | 3       | 1       | 2       | 2       | 1       | 0       |        |        |
| Exited               | 1       | 5       | 2       | 2       | 3       | 7       | 3       | 2       | 0       | 3       |        |        |
| Employed at Exit     | 1       | 5       | 0       | 1       | 3       | 7       | 3       | 2       | 0       | 2       |        |        |
| Unemployed at Exit   | 0       | 0       | 2       | 1       | 0       | 0       | 0       | 0       | 0       | 1       |        |        |
| Currently Employed   | 8       | 6       | 8       | 9       | 9       | 3       | 2       | 2       | 3       | 1       |        |        |
| Average Hourly Wage  | \$13.91 | \$14.18 | \$13.93 | \$14.06 | \$13.95 | \$14.16 | \$14.02 | \$14.27 | \$13.87 | \$13.97 |        |        |

| Cumulative                       |           |
|----------------------------------|-----------|
| Enrolled                         | 938       |
| Non-Exited Placements            | 133       |
| Exited                           | 790       |
| Unemployed at Exit               | 127       |
| Employed at Exit                 | 657       |
| Insured by Federal Bonding       | 68        |
| Total Bonding Value              | \$340,000 |
| Total On the Job Trainings       | 29        |
| On the Job Training Expenditures | \$62,628  |
| Re-Offended                      | 74        |

Recidivism Rate 8%







#### Sample of Monthly Placements

| Positions         | Employers           | Wage    |
|-------------------|---------------------|---------|
| Laborer           | Shirley Contracting | \$12.00 |
| Crew              | Chipotle            | \$10.75 |
| Laundry Attendant | I&L Laundry         | \$9.00  |

#### BREAKDOWN REPORT ON ITAS AND OJTS

July 1, 2019 -April 30, 2020

| ITAs / INDUSTRY                | Obligated<br>Funds | Additional<br>Training | WIOA   | YOUTH   | WIOA AD | TOTAL   |     |
|--------------------------------|--------------------|------------------------|--------|---------|---------|---------|-----|
|                                |                    | Expenses               | Number | Percent | Number  | Percent |     |
| Accounting/Finance (AF)        | \$9,888            |                        | 0      | 0.00%   | 4       | 2.21%   | 4   |
| Clerical / Administrative (CA) | \$4,955            |                        | 4      | 16.00%  | 3       | 1.66%   | 7   |
| Construction / Trade (CT)      | \$8,898            |                        | 0      | 0.00%   | 4       | 2.21%   | 4   |
| Education (Ed)                 | \$2,525            |                        | 0      | 0.00%   | 1       | 0.55%   | 1   |
| Healthcare (He)                | \$97,592           |                        | 18     | 72.00%  | 22      | 12.15%  | 40  |
| Hospitality / Services (HS)    | \$6,440            |                        | 1      | 4.00%   | 1       | 0.55%   | 2   |
| Literacy Activities (LA)       | \$0                |                        | 0      | 0.00%   | 0       | 0.00%   | 0   |
| Management/Business (MB)       | \$36,310           |                        | 0      | 0.00%   | 21      | 11.60%  | 21  |
| Technology (Tech)              | \$159,904          |                        | 1      | 4.00%   | 73      | 40.33%  | 74  |
| Transportation (Tr)            | \$157,000          |                        | 1      | 4.00%   | 52      | 28.73%  | 53  |
| Others                         | \$0                |                        | 0      | 0.00%   | 0       | 0.00%   | 0   |
| TOTAL                          | \$483,512          | \$0                    | 25     | 100.00% | 181     | 100.00% | 206 |

AF: bookkeeping

CA: Administrative Certificate, MS Office Certificate

CT: HVAC, plumbing, electric

Ed: teaching, childcare

LA: ESL, basic computer

He: medical, dental, pet health

HS: food, design, massage, hair Tech: information technology

Tr: CDL (A & B or endorsement)

MB: government contracts, HR, project management

| ITA Obligated by Grants | Training<br>Amount |
|-------------------------|--------------------|
| WIOA Adult              | \$301,171          |
| WIOA Dislocated         | \$127,501          |
| WIOA Youth              | \$54,839           |
| TOTAL                   | \$483,512          |

| OJT Obligated by Grants | OJT /WEX<br>Amount |
|-------------------------|--------------------|
| WIOA Adult              | \$0                |
| WIOA DW                 | \$0                |
| Youth                   | \$2,850            |
| TOTAL                   | \$2,850            |

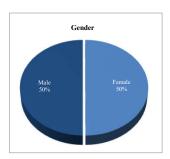
| OJTs &WEX / INDUSTRY           | Obligated | WIOA Y     | OUTH    | WIOA A/V | TOTAL   |   |
|--------------------------------|-----------|------------|---------|----------|---------|---|
|                                | Funds     | Number Per |         | Number   | Percent |   |
| Accounting/Finance (AF)        | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Clerical / Administrative (CA) | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Construction / Trade (CT)      | \$2,850   | 1          | 100%    | 0        | 0.00%   | 1 |
| Education (Ed)                 | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Healthcare (He)                | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Hospitality / Services (HS)    | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Literacy Activities (LA)       | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Management/Business (MB)       | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Technology (Tech)              | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| Transportation (Tr)            | \$0       | 0          | 0.00%   | 0        | 0.00%   | 0 |
| TOTAL                          | \$2,850   | 1          | 100.00% | 0        | 0.00%   | 1 |

### Northern Virginia Workforce Area #11 NVITE Monthly Report

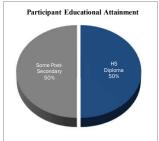
| NVITE Eligible Clients Identified                       | Jul'19  | Aug '19 | Sept '19 | Oct '19 | Nov ' 19 | Dec '19 | Jan '20 | Feb '20 | Mar '20 | Apr '20 | May'20 | June'20 |
|---|---------|---------|----------|---------|----------|---------|---------|---------|---------|---------|--------|---------|
| NVITE Active Participants                               | 22      | 22      | 22       | 22      | 22       | 22      | 24      | 24      | 26      | 26      |        |         |
| Non-WIOA Participants                                   | 0       | 0       | 0        | 1       | 3        | 0       | 1       | 0       | 0       | 0       |        |         |
| Enrolled in Occupational Training (technically related) | 22      | 22      | 22       | 22      | 22       | 22      | 24      | 24      | 26      | 26      |        |         |
| Attained Certification                                  | 0       | 0       | 6        | 7       | 8        | 9       | 10      | 10      | 6       | 8       |        |         |
| Referred to OJT   | 0       | 0       | 0        | 0       | 1        | 0       | 0       | 0       | 0       | 0       |        |         |
| Entered OJT   | 0       | 0       | 0        | 0       | 1        | 0       | 0       | 0       | 0       | 0       |        |         |
| Retained OJT Employment (Unique)                        | 0       | 0       | 0        | 0       | 0        | 0       | 0       | 0       | 0       | 0       |        |         |
| NVITE Participant Exits                                 | 0       |         | 1        | 3       | 5        | 6       | 8       | 8       | 11      | 14      |        |         |
| Entered IT-Related Employment                           | 0       |         | 1        | 1       | 2        | 3       | 3       | 3       | 3       | 5       |        |         |
| Entered non-IT Related Employment                       | 0       |         | 0        | 1       | 1        | 1       | 2       | 2       | 8       | 5       |        |         |
| Average Unsubsidized Wage                               | \$27.00 | \$28.03 | \$20.00  | \$19.00 | \$23.33  | \$30.00 | \$28.49 | \$28.49 | \$25.78 | \$25.05 |        |         |
| Employers Contacted                                     | 16      | 35      | 49       | 32      | 20       | 16      | 15      | 14      | 12      | 14      |        |         |
| Employer Commitments Received                           | 0       | 0       | 0        | 0       | 1        | 0       | 0       | 0       | 0       | \$0.00  |        |         |

Demographics

Technically Related Trainings: IT, Electronic Health Records, Medical Billing and Coding



# Ethnicity

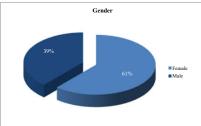


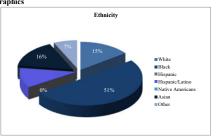


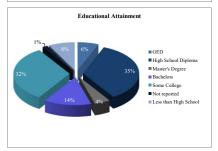
# Northern Virginia Workforce Area #11 SCSEP Monthly Report

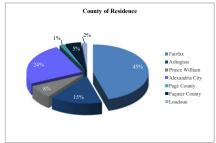
| SCSEP Eligible Clients Identified      | Jul-19   | Aug-19   | Sep-19   | Oct-19   | Nov-19   | Dec-19   | Jan-20   | Feb-20   | Mar-20   | Apr-20   | May-20 | Jun-20 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------|--------|
| SCSEP Active Participants Each Month   | 64       | 58       | 50       | 53       | 53       | 57       | 63       | 73       | 88       | 89       |        |        |
| Participants on LWOP                   | 0        | 1        | 0        | 0        | 1        | 2        | 3        | 2        | 1        | 0        |        |        |
| New SCSEP Enrollments                  | 1        | 0        | 0        | 6        | 3        | 5        | 10       | 12       | 19       | 2        |        |        |
| Average Age of Enrolled                | 66       | 66       | 65       | 66       | 65       | 66       | 66       | 65       | 65       | 65       |        |        |
| New SCSEP Applicants                   | 7        | 11       | 15       | 35       | 22       | 11       | 15       | 9        | 3        | 5        |        |        |
| Referred to Identified Host Site       | 2        | 2        | 3        | 9        | 8        | 7        | 4        | 7        | 0        | 0        |        |        |
| Exited from Program                    | 7        | 6        | 8        | 3        | 3        | 1        | 1        | 2        | 2        | 1        |        |        |
| Exited with Placement                  | 4        | 1        | 1        | 1        | 2        | 1        | 0        | 2        | 1        | 1        |        |        |
| Average Employed Wage                  | \$ 13.61 | \$ 12.89 | \$ 12.74 | \$ 12.74 | \$ 12.88 | \$ 11.62 | \$ 11.25 | \$ 12.63 | \$ 13.24 | \$ 13.46 |        |        |
| Active Host Site Agencies              | 32       | 32       | 32       | 33       | 32       | 32       | 33       | 31       | 31       | 31       |        |        |
| Host Site Agencies with Slots          | х        | x        | х        | x        | x        | 12       | 14       | 12       | n/a      | n/a      |        |        |
| Number of Avalable Slots               | х        | x        | х        | x        | x        | 19       | 21       | 17       | n/a      | n/a      |        |        |
| Potential Host Site Agencies Contacted | 14       | 13       | 5        | 53       | 5        | 6        | 9        | 19       | 7        | 0        |        |        |
| Referral from WIOA One Stop Centers    | 3        | 0        | 7        | 13       | 10       | 5        | 64       | 7        | 3        | 1        |        |        |
| Dual Enrolled with WIOA                | 0        | 0        | 0        | 0        | 0        | 1        | 0        | 0        | 1        | 0        |        |        |

Demographics









## Northern Virginia Workforce Area XI Economic Equity Initiative (EEI) Prince William - Manassas Regional ADC Job Center Monthly Report

|                              | Sep-19 -<br>Jan-20 | Feb-20   | Mar-20   | Apr-20   | May-20 | Jun-20 | Jul-20 | Aug-20 | Sep-20 | Oct-20 | Cummulative |
|------------------------------|--------------------|----------|----------|----------|--------|--------|--------|--------|--------|--------|-------------|
| Total Center Visits          | -                  | 141      | 43       | 0        |        |        |        |        |        |        | 184         |
| Unique Center Visits         | -                  | 32       | 9        | 0        |        |        |        |        |        |        | 41          |
| Total Placements             | -                  | 19       | 5        | 1        |        |        |        |        |        |        | 25          |
| Wages at Placements          | -                  | \$ 12.43 | \$ 17.18 | \$ 13.00 |        |        |        |        |        |        | \$13.55     |
| Enrolled in EEI Only         | -                  | -        | 2        | 1        |        |        |        |        |        |        | 3           |
| EEI Entered Employment       | -                  | -        | 0        | 0        |        |        |        |        |        |        | 0           |
| EEI Exited                   | -                  | -        | 0        | 0        |        |        |        |        |        |        | 0           |
| EEI Wages at Exit            | -                  | -        | -        | -        |        |        |        |        |        |        | _           |
| Enrolled in WIOA*            | 8                  | 2        | 3        | 3        |        |        |        |        |        |        | 16          |
| Entered WIOA-funded Training | 3                  | 0        | 0        | 0        |        |        |        |        |        |        | 3           |
| Received a Credential        | 0                  | 0        | 0        | 1        |        |        |        |        |        |        | _           |
| WIOA Entered Employment      | 0                  | 0        | 0        | 0        |        |        |        |        |        |        | _           |
| WIOA Exited                  | 0                  | 0        | 0        | 0        |        |        |        |        |        |        | _           |
| WIOA Employed at Exit        | 0                  | 0        | 0        | 0        |        |        |        |        |        |        | _           |
| WIOA Wages at Exit           | -                  | -        | -        | -        |        |        |        |        |        |        | _           |

\*All WIOA clients are also enrolled in EEI

#### Demographics of EEI and WIOA Enrolled

