

Department of Family Services

Employment & Training Team Report – November 2017

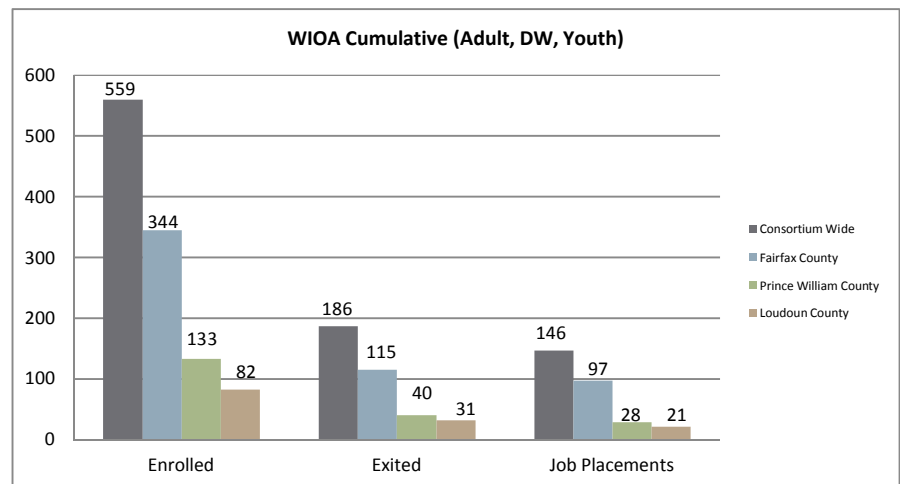
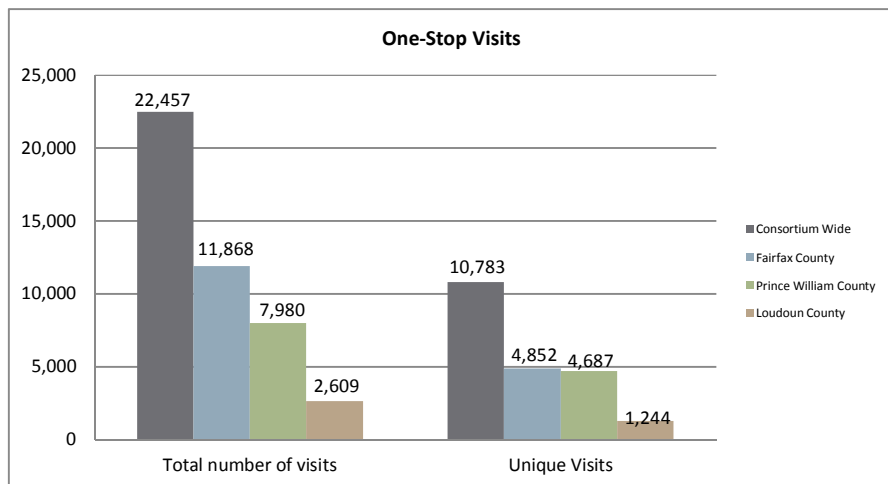
- Pages 1-2: Workforce Innovation and Opportunity Act Program
- Pages 3-4: Workforce Innovation and Opportunity Act/ Other Grants
- Page 5: Virginia Serious and Violent Offender Reentry (VASAVOR)
- Page 6: Fairfax Alternative Incarceration Branch (AIB) Center
- Page 7: Success through Education, Employment and Reintegration (STEER)
- Page 8: Virginia Financial Services Network (VFSN)
- Page 9: ITA and OJT Breakdown
- Page 10: Northern Virginia IT Employment (NVITE) Partnership
- Page 11: TOGETHER Program



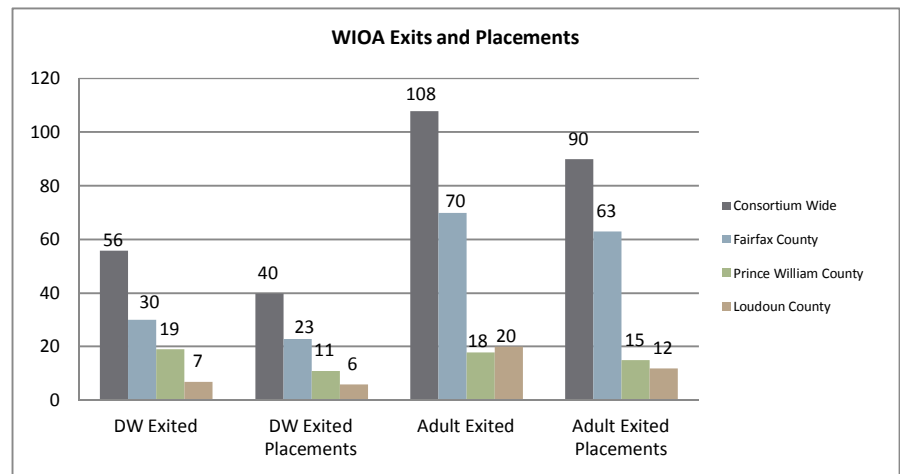
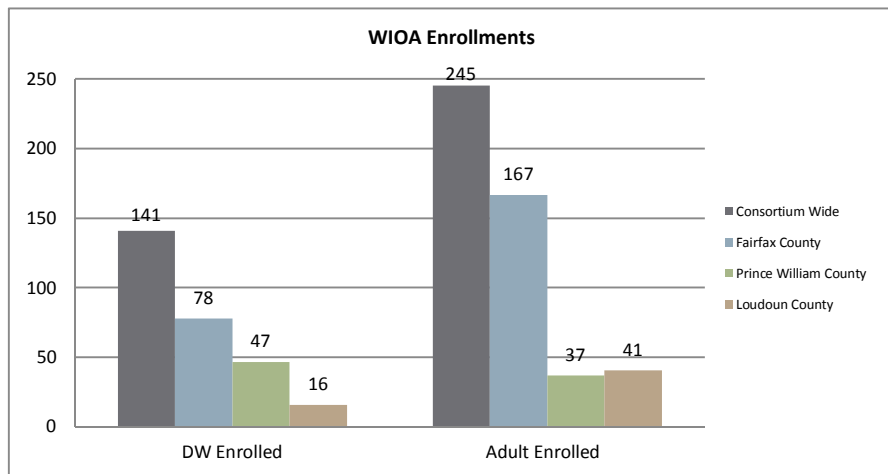
Northern Virginia Workforce Development Area, LWDA XI

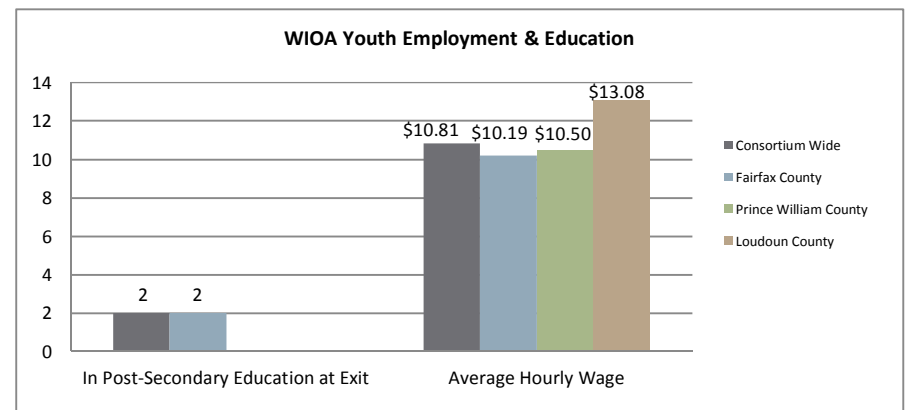
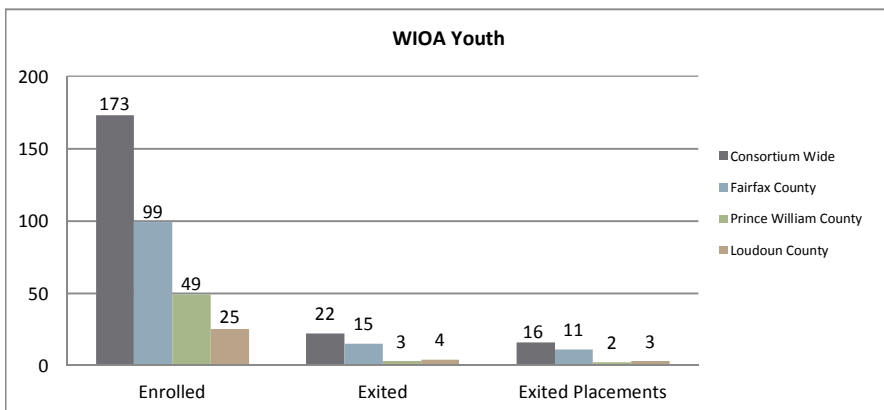
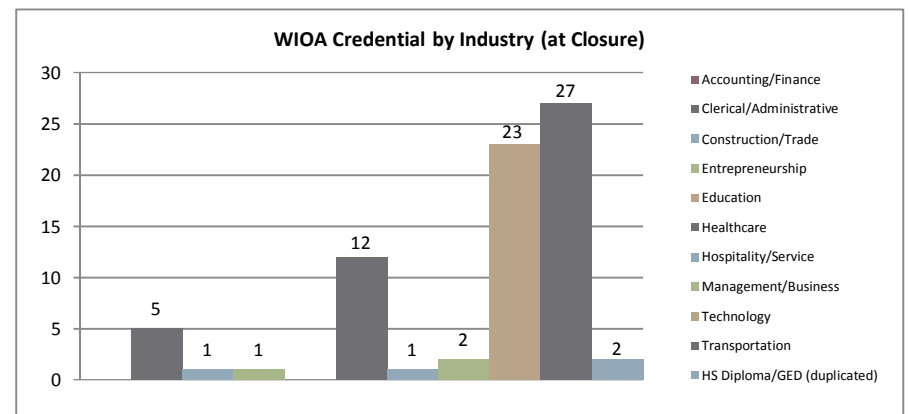
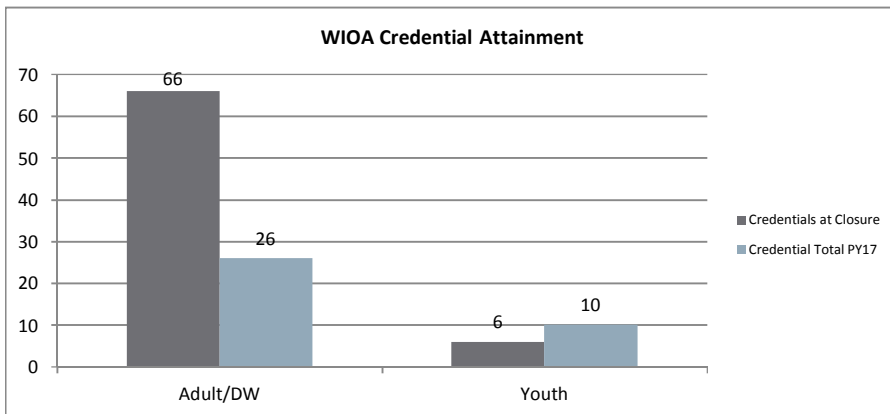
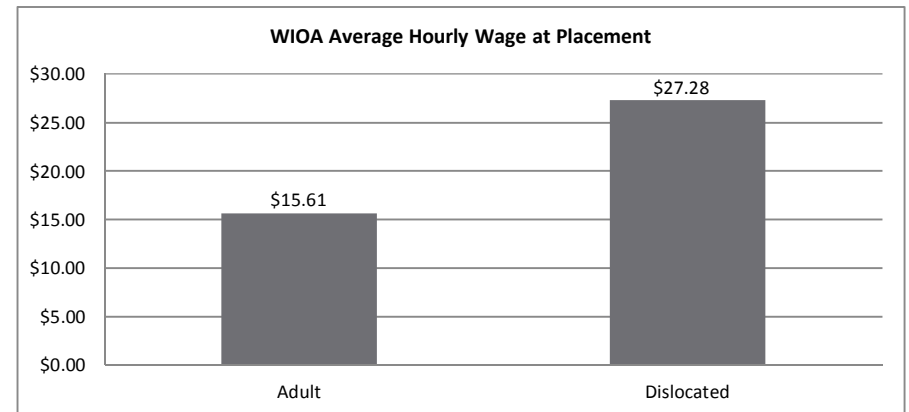
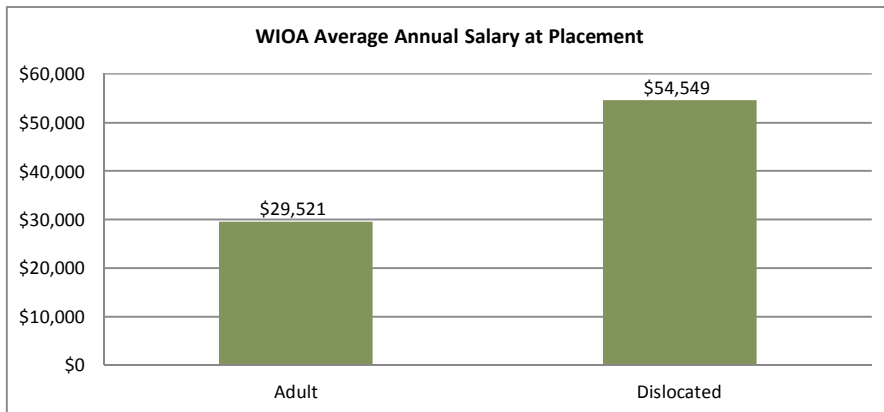
WIOA Adult, Dislocated Worker, and Youth Statistics (July 1, 2017- November 30, 2017)

At-A-Glance				
One-Stop Services		WIOA Services (Youth/Adult/DW)		All Employment & Training Programs
Center Visits	22,457	Total Participants	559	
Unique One-Stop Visits	10,783	WIOA Job Placements	146	Total Enrolled 803
One-Stop Job Placements	194	Average Hourly Wage at Placement (Adult)	\$15.61	Total Exited 310
Average Hourly Wage at Placement	\$18.19	Average Hourly Wage at Placement (DW)	\$27.28	Total Job Placements 296
		Average Hourly Wage at Placement (Youth)	\$10.81	Total Participants with Disabilities 109
		Credentials Received in PY17	36	Total Veterans 24
		Credentials Received at Closure	72	



WIOA Breakdown - Adult, Dislocated Worker and Youth

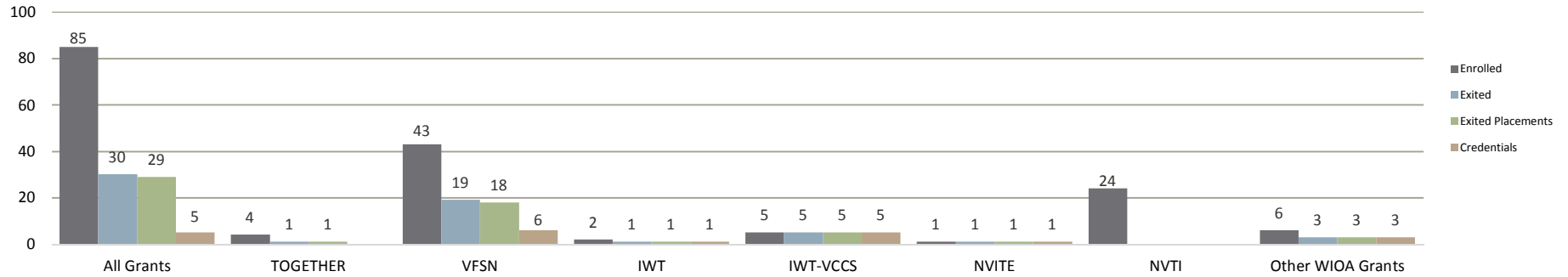




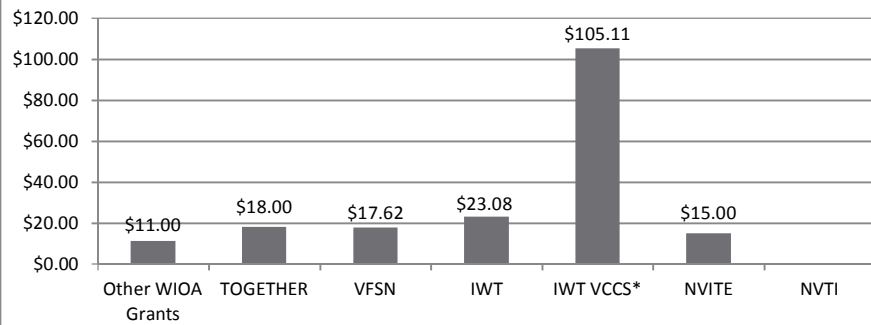
Northern Virginia Workforce Development Area, LWDA XI

WIOA Grants and Other Programs Statistics (July 1, 2017- November 30, 2017)

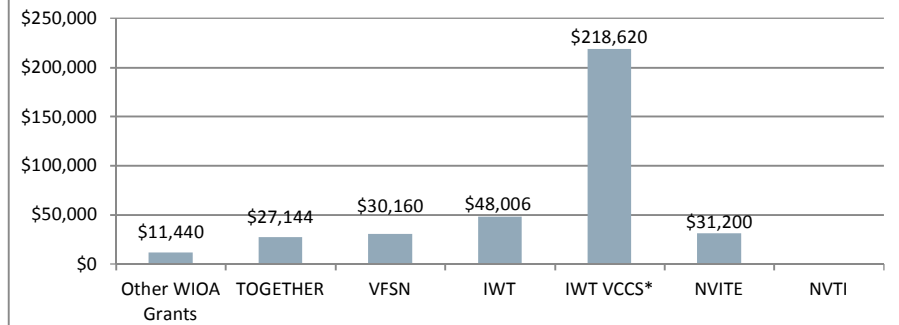
WIOA Grant Program Report



Average Hourly Wage at Placement

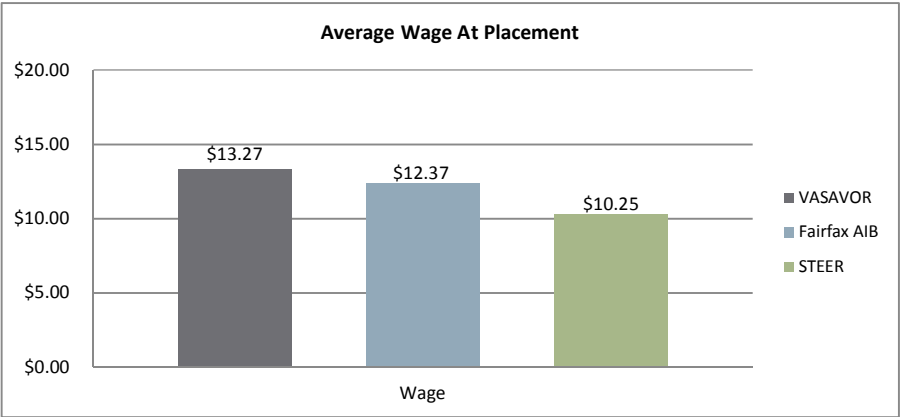
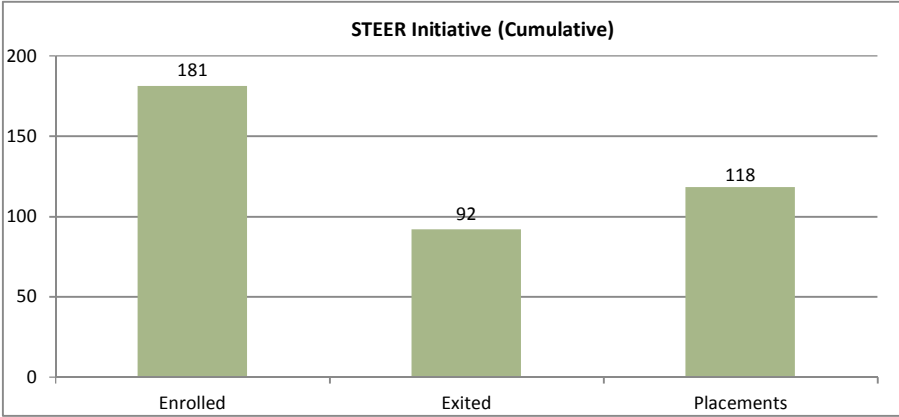
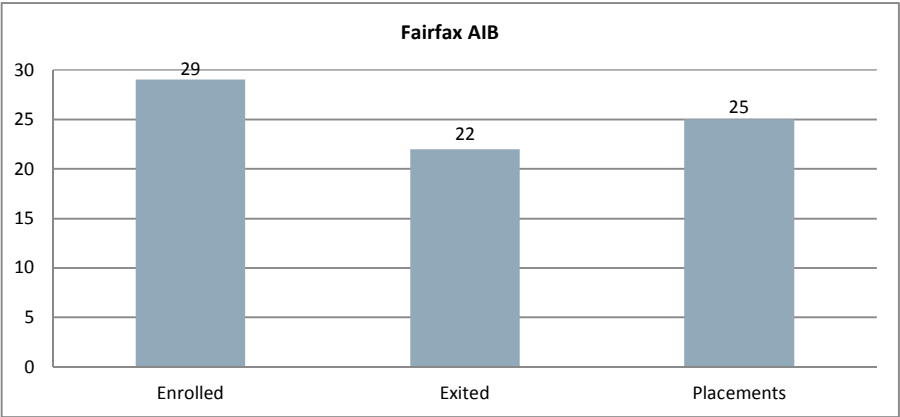
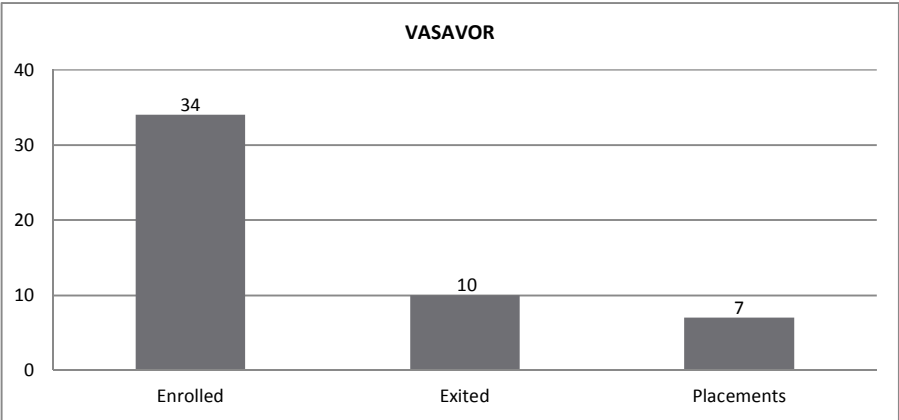


Average Annual Salary at Placement



* IWT VCCS provides training to individuals already employed in IT resulting in significantly higher wages at closure.

Non WIOA Grants



Virginia Serious and Violent Offender Reentry Program
Monthly Report

	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-18	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18
Active Caseload	20	20	24	27	28							
Receiving Placement Services	20	20	24	27	28							
New Placements	2	2	2	1	0							
Unique Placements	2	2	2	1	0							
Currently Working	11	12	14	14	14							
Receiving SSI	0	1	0	0	0							
Technical Violations	0	0	1	1	0							
Re-Offended	0	0	0	0	0							
New enrollments	2	2	5	6	1							
Returned to program	0	0	0	0	0							
Upcoming referrals	2	3	3	4	0							
Exited from Program	4	2	1	3	0							
Dual Enrollment Referral(WIOA)	0	0	0	0	0							
Training Expenditures	\$3,000	\$0	\$8,223	\$8,600	\$0.00							
Supportive Services Expenditures	\$451	\$2,860	\$443	\$485.00	\$0.00							

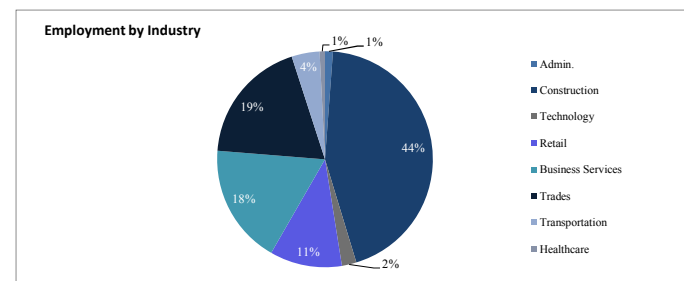
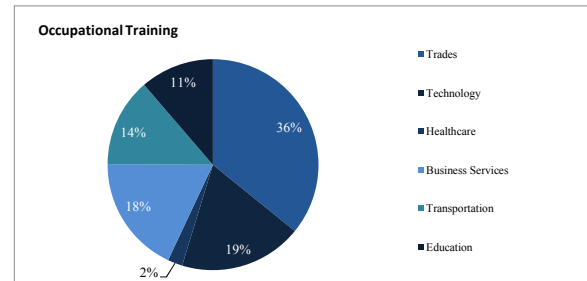
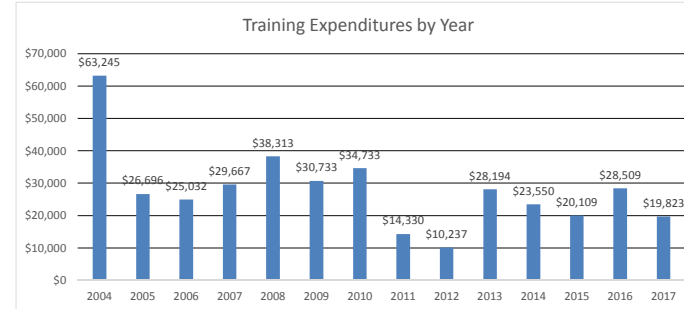
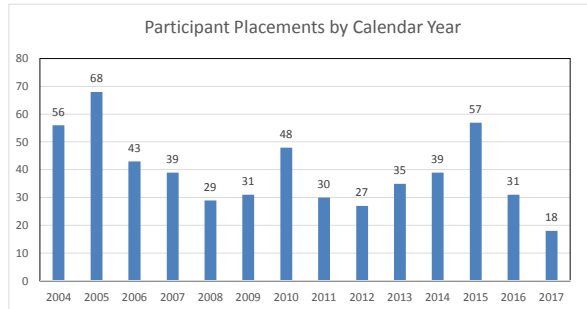
*Final Supportive Services Expenditures Reported on One Month Delay

Cumulative (since program inception in 2003):	
Enrollment	580
Placements*	572
Exited**	553
Deceased	7
Average Hourly Wage	\$13.21
Re-Offended	23
Insured by Federal Bonding	88
Total Bonding Value	\$445,000
Training Expenditures	\$413,978

*Multiple placements may be made for one participant

**Exited participants may be returned to program

Recidivism Rate: 4%

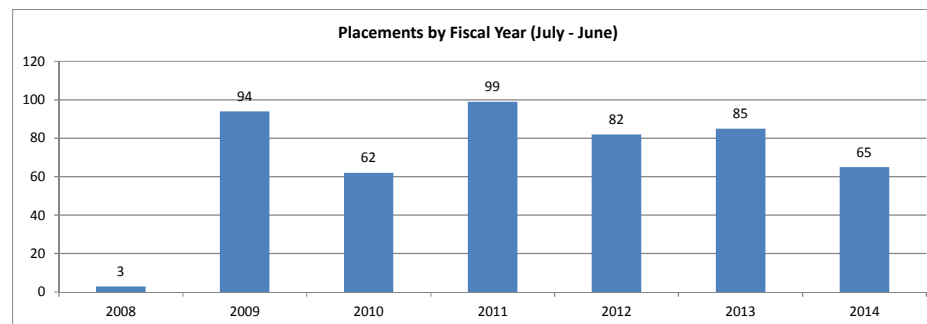
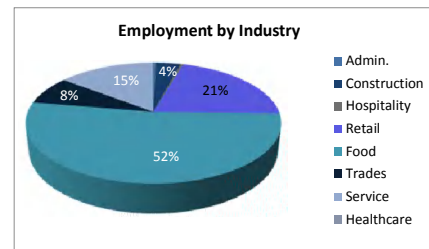
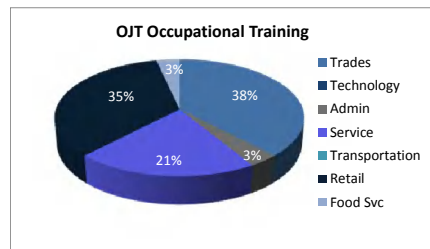


Fairfax AIB (Alternative Incarceration Branch) Center
Monthly Report

	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18
Enrolled	3	7	6	8	5							
Placed in Employment	2	4	6	5	8							
Exited	4	7	4	4	3							
<i>Employed at Exit</i>	3	6	3	4	3							
<i>Unemployed at Exit</i>	1	1	1	0	0							
Currently Employed	13	11	13	13	18							
<i>Average Hourly Wage</i>	\$12.15	\$12.29	\$12.72	\$12.44	\$12.26							

<i>Cumulative</i>	
Enrolled	859
Non-Exited Placements	141
Exited	712
<i>Unemployed at Exit</i>	121
<i>Employed at Exit</i>	571
Insured by Federal Bonding	67
<i>Total Bonding Value</i>	\$335,000
Total On the Job Trainings	29
<i>On the Job Training Expenditures</i>	\$62,628
Re-Offended	67

Recidivism Rate 8%



Sample of Monthly Placements

Positions	Employers	Wage
Laborer	Shirley Contracting	\$12.00
Crew	Chipotle	\$9.00
Laundry Attendant	I&L Laundry	\$9.00

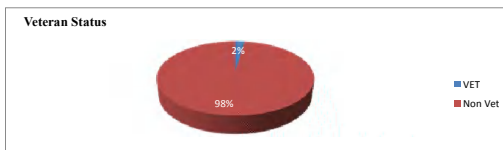
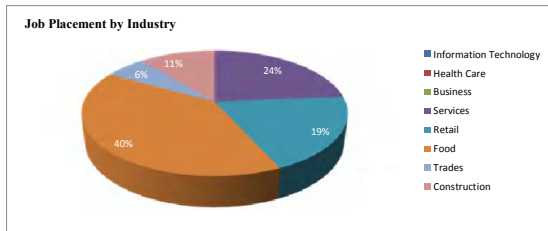
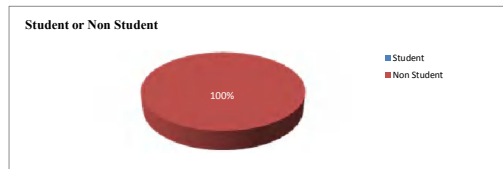
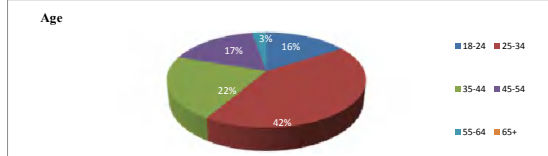
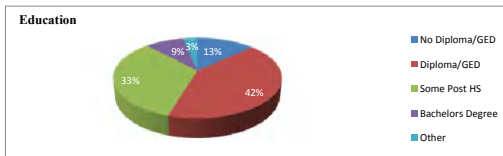
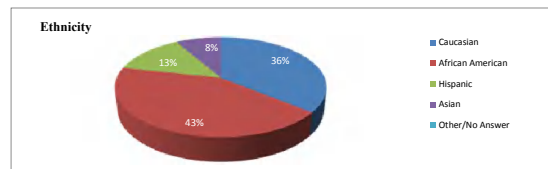
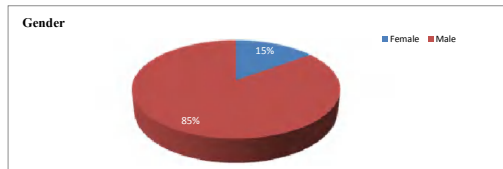
The SkillSource Group, Inc.
Success Through Education, Employment and Reintegration (STEER)

	Jul-15 to Jun-16	Jul-16 to Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Cumulative	To Date Enrollment Goal	Program Goals
Total Clients Enrolled	88	71	3	5	8	4	2								181	121%	150
<i>AIB Center (WR)</i>	54	52	3	5	3	4	2								123		
<i>AIB-Non-Work Release (NWR)</i>	16	12	0	0	5	0	0								33		
<i>Adult Detention Center (ADC)</i>	18	5	0	0	0	0	0								23		
<i>Public referrals</i>	0	0	0	0	0	0	0								0		
<i>Released</i>	58	82	3	8	2	4	3								160		
<i>Referral Partners (OAR, WIOA)</i>	0	2	0	0	0	0	0								2		
<i>Active</i>	87	71	3	6	8	4	2								89		
<i>Inactive</i>	1	62	12	3	7	5	2								92		
<i>Enrolled in WIOA</i>	2	0	0	0	0	0	0								2		
<i>STEER Training Amount</i>	\$4,610	\$7,980	\$100	\$2,650	\$0	\$200	\$100								\$15,640		
<i>WIOA Training Amount</i>	\$3,639	\$1,606	\$0	\$0	\$0.00	\$0	\$0								\$5,245		
<i>Completed Training</i>	40	39	2	9	0	4	2								96		
<i>Received Credential</i>	39	35	1	3	0	4	1								83		
<i>Federal Bonding</i>	4	7	0	0	1	0	0								12		
<i>Entered Employment</i>	52	50	2	3	3	3	5								118		
Clients Exited	2	61	12	3	7	5	2								92		
<i>Violation</i>	9	22	2	2	0	1	0								36		
<i>Re-offended</i>	0	2	0	0	0	3	0								5		
<i>EIP</i>	1	2	0	0	0	0	0								3		
Recidivism Rate	0%	0%	0%	0%	0%	3%	0%								3%		
<i>Dropped Out of Services</i>	2	0	0	0	0	0	0								2		
<i>Employment at Exit</i>	1	19	2	0	1	1	0								24		
<i>Average Hourly Wage at Placement</i>	\$9.45	\$10.66	\$11.50	\$10.33	\$9.67	\$9.54	\$10.60								\$10.25		

Placements	
WR	104
NWR	7
ADC	7
Referrals	3
Released	160

To Date Performance and Outcomes		
	Outcomes	Goals
Enrollment Rate	121%	100%
Participation Rate	100%	90%
Work readiness Rate	100%	80%
Post-release Enrollment Rate	87%	80%
Placement Rate	65%	70%
Employment Retention Rate	55%	70%
Recidivism Rate	3%	22%

Client Demographics

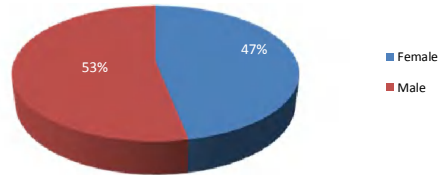


The SkillSource Group, Inc.
Virginia Financial Services Network (VFSN)

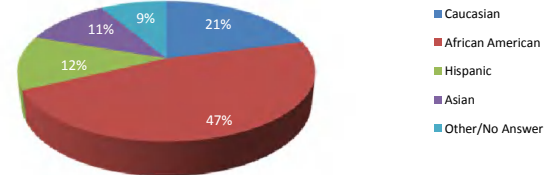
	Dec '15- Jun '16	Jul '16- June '17	Jul '17	Aug '17	Sept '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	Apr '18	May '18	Jun '18	Cumulative	Goals
Provided Information on VFSN	666	429	9	10	12	28	23								1177	
<i>Viewed VFSN Video</i>	209	429	9	10	12	28	23								720	
<i>Interested in VFSN</i>	100	142	4	4	4	7	6								267	
Applied for VFSN	26	99	1	1	1	3	5								136	600
<i>Treatment</i>	13	45	0	0	1	2	5								66	300
<i>Control</i>	13	44	1	1	0	0	0								59	300
<i>Veterans</i>	4	10	0	0	0	1	0								15	
<i>Receiving Financial Coaching</i>	15	57	0	1	1	3	5								82	
<i>Receiving WIOA Training</i>	4	50	2	1	0	2	2								61	
Clients Exited	6	26	5	2	2	4	1								46	
<i>Received Industry Credential</i>	2	5	1	0	0	0	0								8	190
<i>Entered Employment</i>	6	17	5	2	2	4	1								37	216
<i>Average Hourly Wage at Placement</i>	\$17	\$24	\$24	\$17	\$22	\$14	\$8								\$22	

Client Demographics

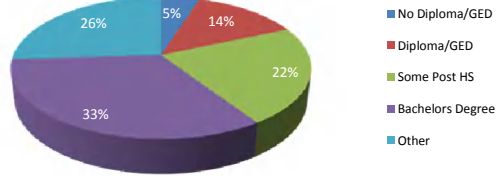
Gender



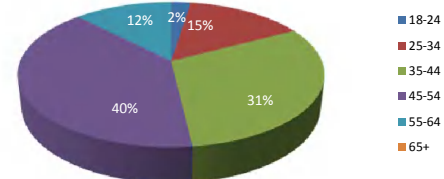
Ethnicity



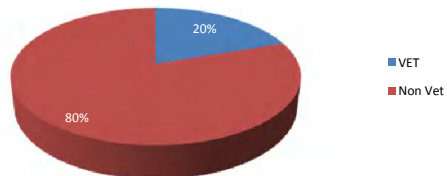
Education



Age



Veteran Status



BREAKDOWN REPORT ON ITAS AND OJTS

July 1, 2017 - November 30, 2017*

ITAs / INDUSTRY	Obligated Funds	Additional Training Expenses	WIOA YOUTH		WIOA ADULT/DW/VASAVOR		TOTAL
			Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$4,544		1	2.33%	3	3.09%	4
Clerical / Administrative (CA)	\$3,703		5	11.63%	1	1.03%	6
Construction / Trade (CT)	\$10,235		5	11.63%	4	4.12%	9
Education (Ed)	\$0		0	0.00%	0	0.00%	0
Healthcare (He)	\$51,250		15	34.88%	10	10.31%	25
Hospitality / Services (HS)	\$3,850		1	2.33%	1	1.03%	2
Literacy Activities (LA)	\$9,821		4	9.30%	13	13.40%	17
Management/Business (MB)	\$21,213		0	0.00%	16	16.49%	16
Technology (Tech)	\$115,904		10	23.26%	35	36.08%	45
Transportation (Tr)	\$46,000		2	4.65%	14	14.43%	16
Others	\$0	\$0	0	0.00%	0	0.00%	0
TOTAL	\$266,520	\$0	43	100.00%	97	100.00%	140

AF: bookkeeping

CA: Administrative Certificate, MS Office Certificate

CT: HVAC, plumbing, electric

Ed: teaching, childcare

LA: ESL, basic computer

* Including obligated in FY 2017

He: medical, dental, pet health

HS: food, design, massage, hair

Tech: information technology

Tr: CDL (A & B or endorsement)

MB: government contracts, HR, project management

ITA Obligated by Grants	Training Amount
WIOA Adult	\$108,810
WIOA Dislocated	\$70,759
WIOA Youth	\$70,604
VASAVOR	\$16,347
TOTAL	\$266,520

OJT Obligated by Grants	OJT /WEX Amount
WIOA Adult	\$5,020
WIA DW	\$0
VASAVOR	\$0
TOTAL	\$5,020

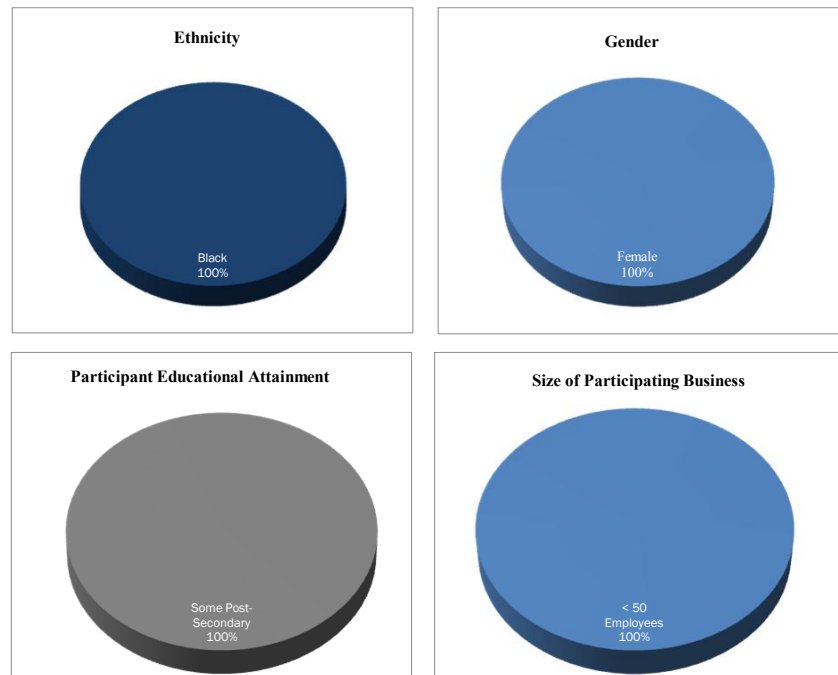
OJTs / INDUSTRY	Obligated Funds	VASAVOR		WIOA A/WIOA DW		TOTAL
		Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$0	0	0.00%	0	0.00%	0
Clerical / Administrative (CA)	\$0	0	0.00%	0	0.00%	0
Construction / Trade (CT)	\$0	0	0.00%	1	11.11%	1
Education (Ed)	\$0	0	0.00%	0	0.00%	0
Healthcare (He)	\$0	0	0.00%	4	44.44%	4
Hospitality / Services (HS)	\$2,320	0	0.00%	2	22.22%	2
Literacy Activities (LA)	\$0	0	0.00%	0	0.00%	0
Management/Business (MB)	\$0	0	0.00%	1	11.11%	1
Technology (Tech)	\$2,700	0	0.00%	1	11.11%	1
Transportation (Tr)	\$0	0	0.00%	0	0.00%	0
TOTAL	\$5,020	0	0.00%	9	100.00%	9

Northern Virginia Workforce Area #11

NVITE Monthly Report

NVITE Eligible Clients Identified	July '17	Aug '17	Sept '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	June '18
NVITE Eligible Clients Identified	56	1	0	1	2					
Enrolled in NVITE Funded Occupational Training	0	0	0	0	0					
Referred to NVITE OJT	5	4	0	1	0					
Entered NVITE OJT	1	0	0	0	0					
Retained OJT Employment (Unique)	0	1	0	0	0					
Average Unsubsidized Wage	\$15.00									
Employers Contacted	6	8	11	5	12					
Employer Commitments Received	1	0	0	0	0					

Demographics



Northern Virginia Workforce Development Area #11
TOGETHER Employment Services Monthly Report

Together Eligible Clients Identified	Jul '16 - Jun '17	July '17	Aug '17	Sept '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	June '18
TOGETHER Clients Referred to Employment Services	5	0	3	0	6	2					
Total Enrolled in Employment Services	3	0	0	0	0	2					
<i>Enrolled in WIOA Employment Services</i>	3	0	0	0	0	1					
<i>Enrolled in non-WIOA Employment Services (not WIOA eligible)</i>	2	0	1	0	0	1					
Employment Service Recipients Obtaining Training	1	0	0	0	0	0					
Employment Service Recipients Obtaining Employment	1	0	0	0	1	0					
Average Hourly Wage	\$18.27				\$18.00						

Demographics

