

Department of Family Services

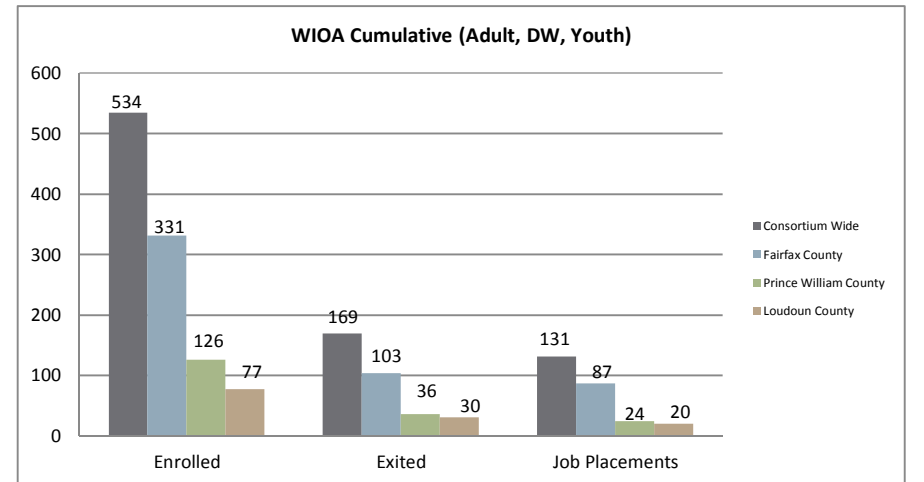
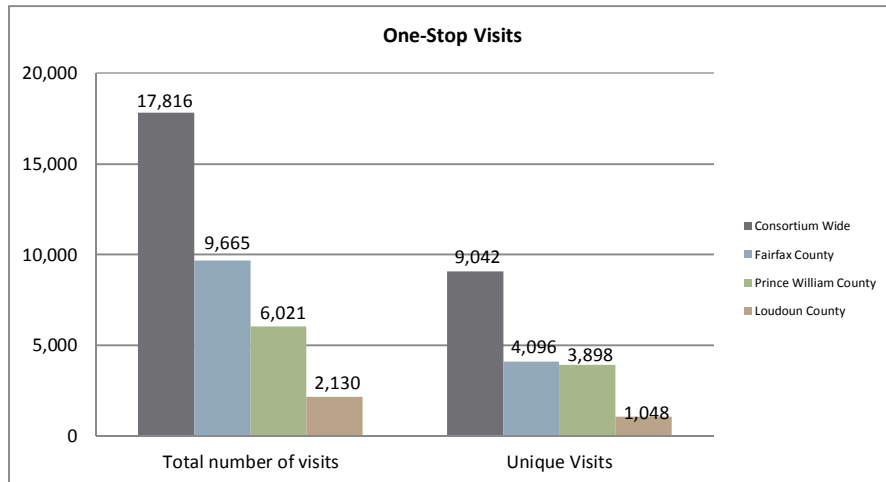
Employment & Training Team Report – October 2017

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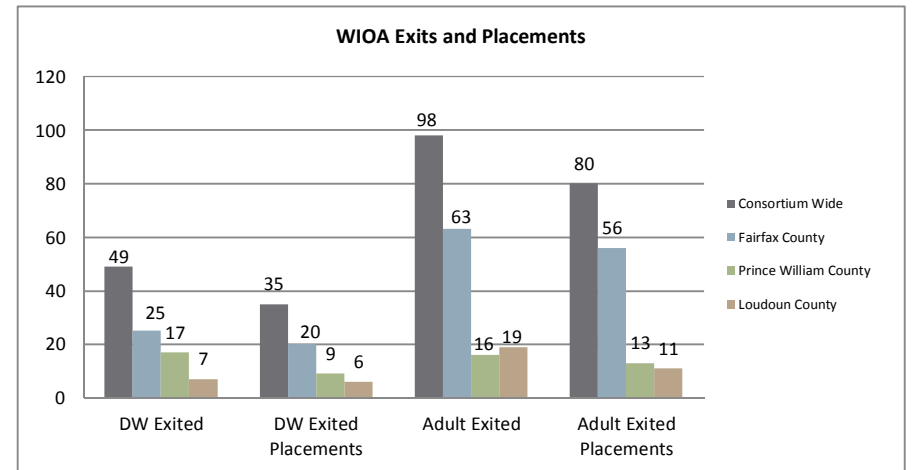
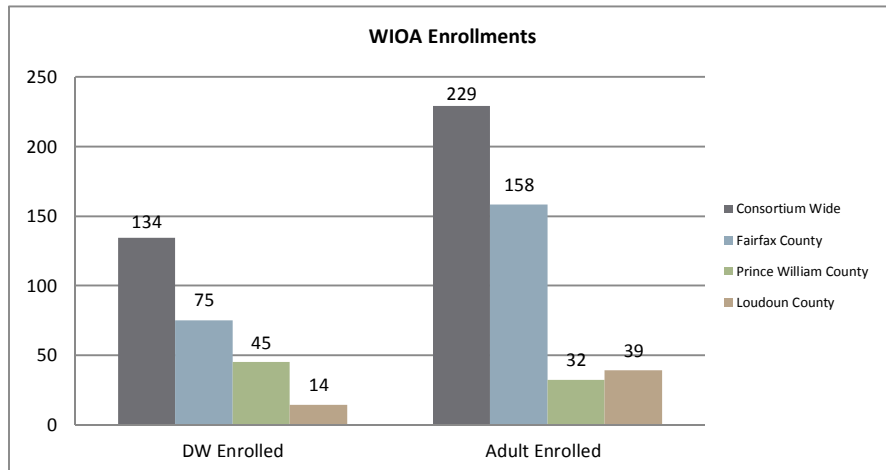


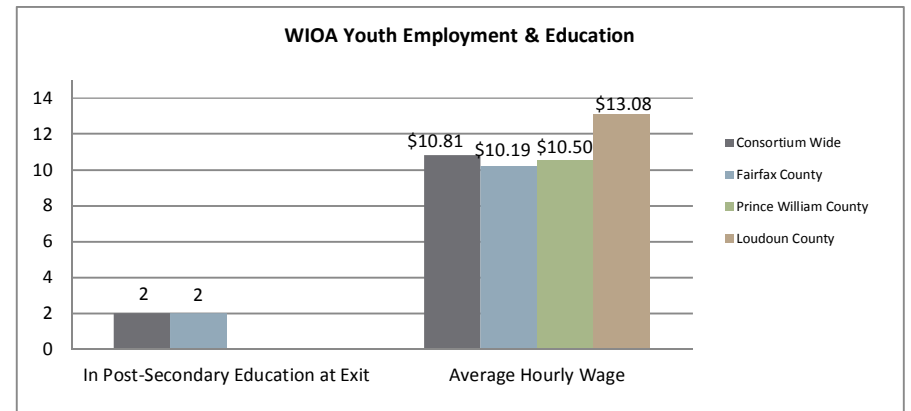
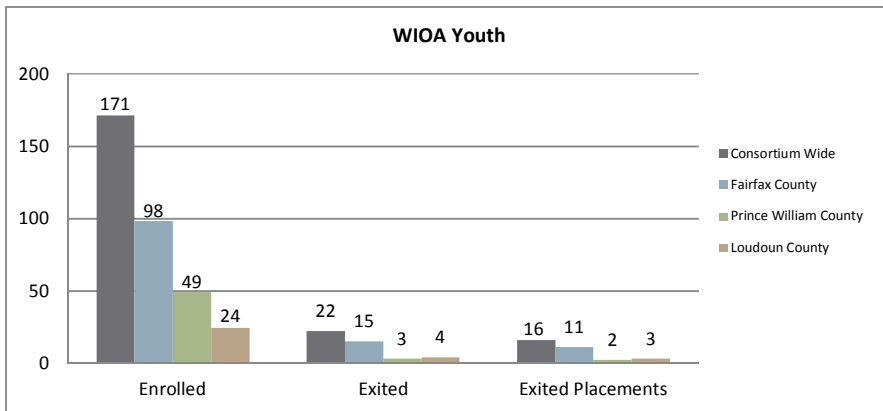
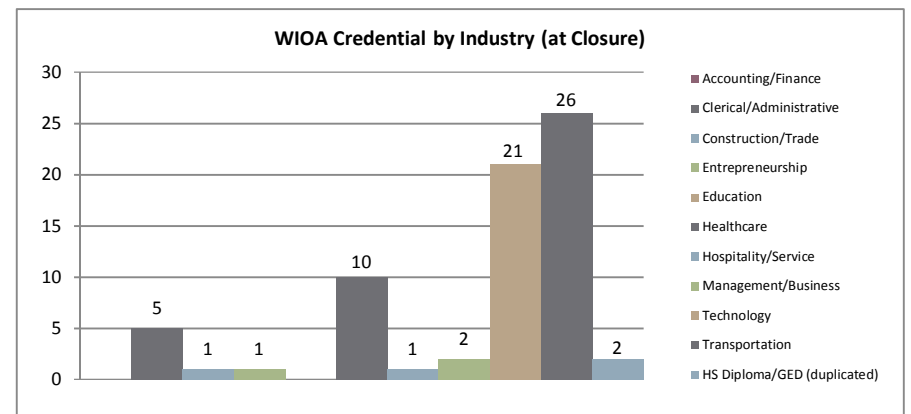
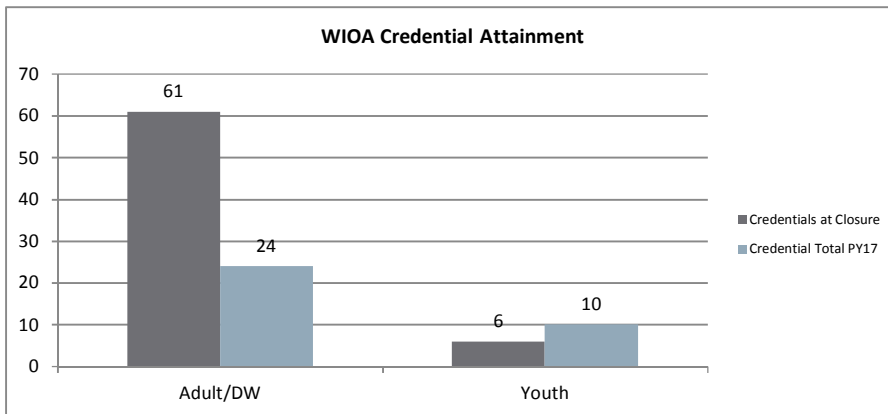
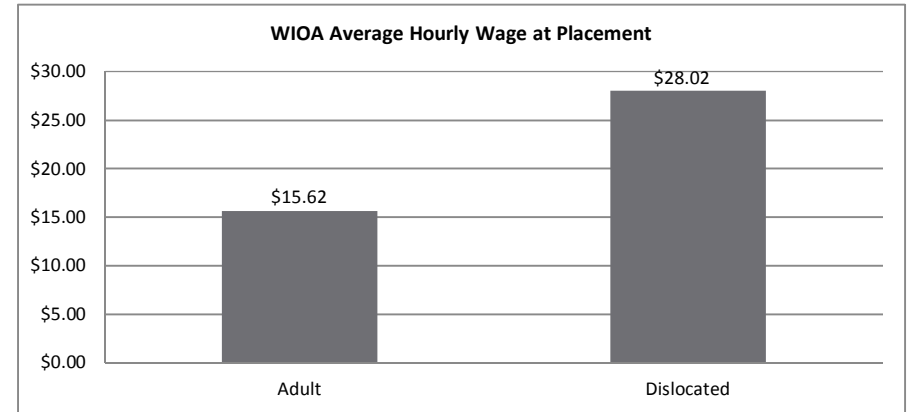
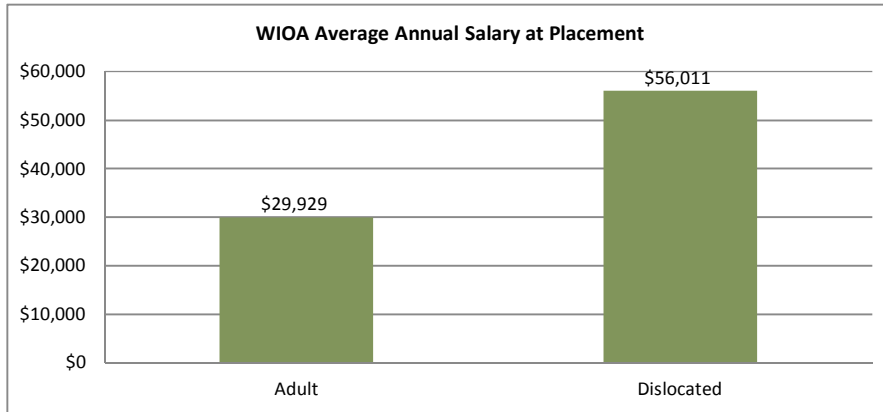
Northern Virginia Workforce Development Area, LWDA XI
WIOA Adult, Dislocated Worker, and Youth Statistics (July 1, 2017- October 31, 2017)

At-A-Glance					
One-Stop Services		WIOA Services (Youth/Adult/DW)		All Employment & Training Programs	
Center Visits	17,816	Total Participants	534		
Unique One-Stop Visits	9,042	WIOA Job Placements	131	Total Enrolled	770
One-Stop Job Placements	177	Average Hourly Wage at Placement (Adult)	\$15.62	Total Exited	311
Average Hourly Wage at Placement	\$14.45	Average Hourly Wage at Placement (DW)	\$28.02	Total Job Placements	265
		Average Hourly Wage at Placement (Youth)	\$10.81	Total Participants with Disabilities	109
		Credentials Received in PY17	34	Total Veterans	23
		Credentials Received at Closure	67		



WIOA Breakdown - Adult, Dislocated Worker and Youth

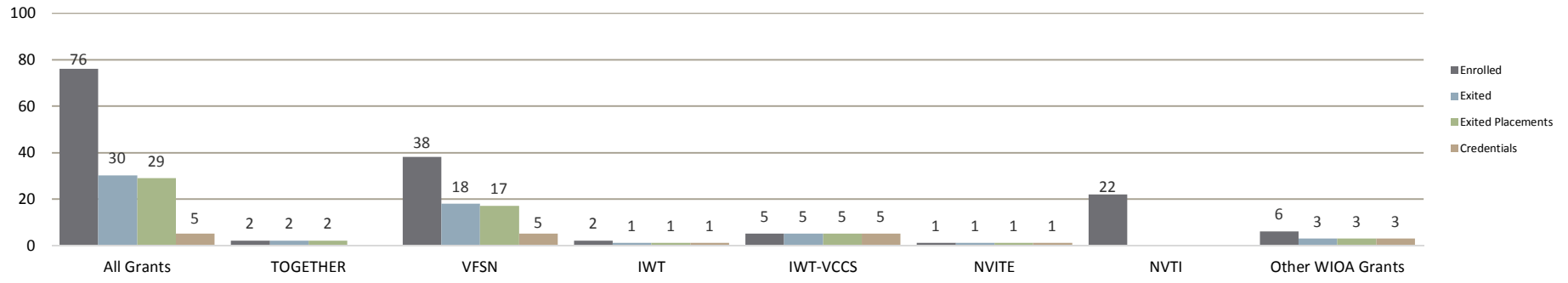




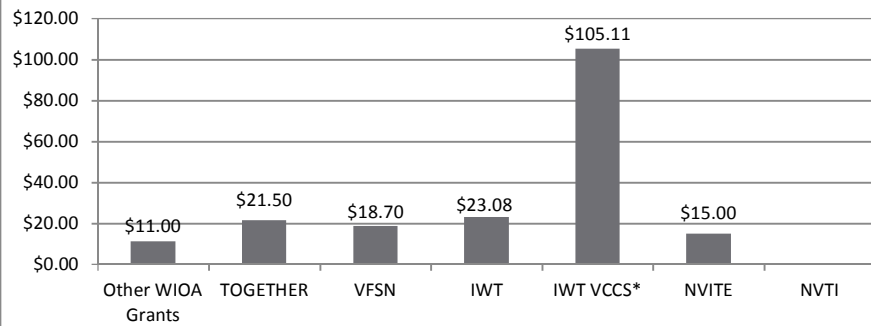
Northern Virginia Workforce Development Area, LWDA XI

WIOA Grants and Other Programs Statistics (July 1, 2017- October 31, 2017)

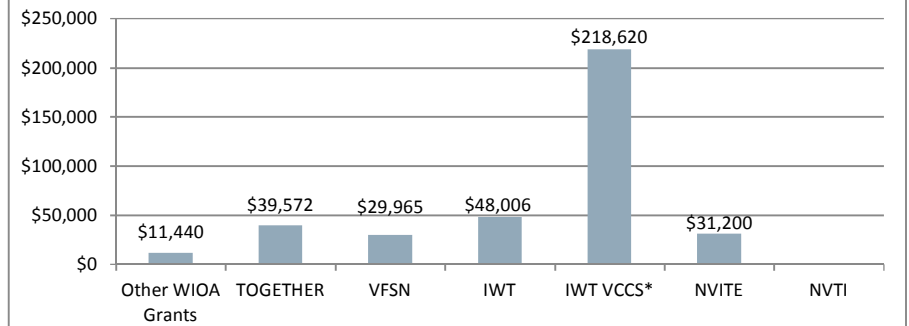
WIOA Grant Program Report



Average Hourly Wage at Placement

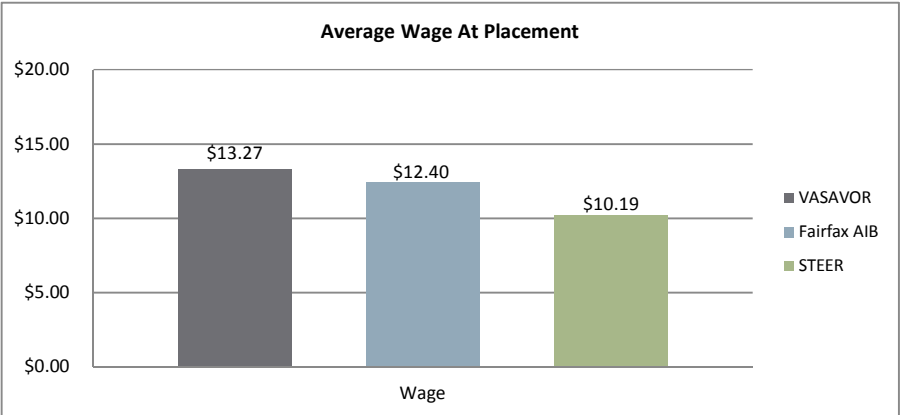
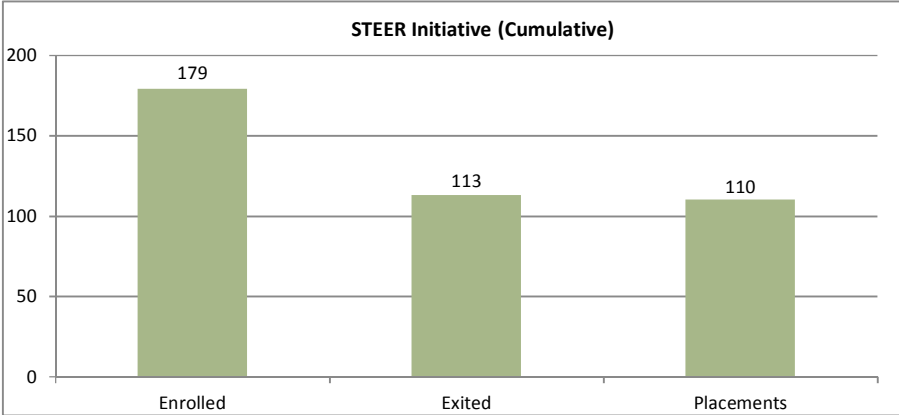
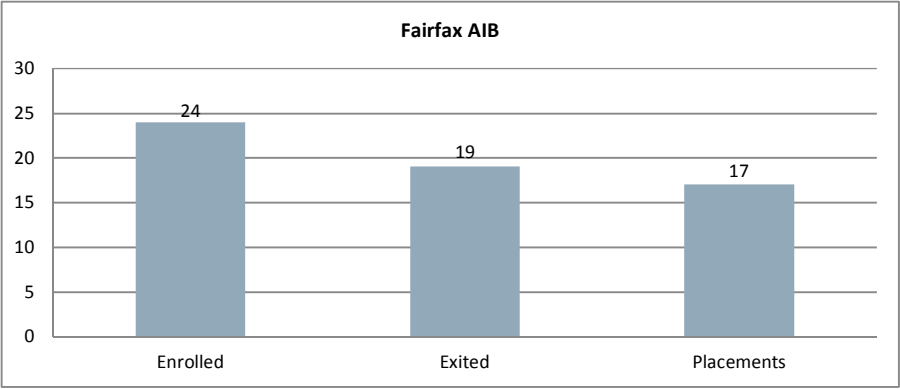
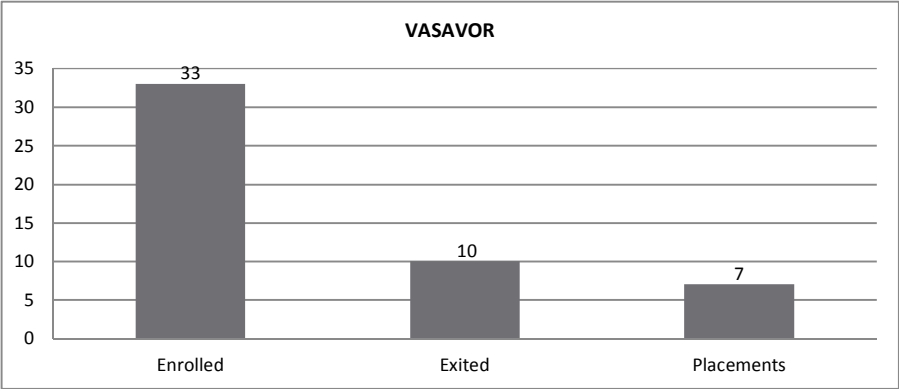


Average Annual Salary at Placement



* IWT VCCS provides training to individuals already employed in IT resulting in significantly higher wages at closure.

Non WIOA Grants



Virginia Serious and Violent Offender Reentry Program
Monthly Report

	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-18	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18
Active Caseload	20	20	24	27								
Receiving Placement Services	20	20	24	27								
New Placements	2	2	2	1								
Unique Placements	2	2	2	1								
Currently Working	11	12	14	14								
Receiving SSI	0	1	0	0								
Technical Violations	0	0	1	1								
Re-Offended	0	0	0	0								
New enrollments	2	2	5	6								
Returned to program	0	0	0	0								
Upcoming referrals	2	3	3	4								
Exited from Program	4	2	1	3								
Dual Enrollment Referral(WIOA)	0	0	0	0								
Training Expenditures	\$3,000	\$0	\$8,223	\$8,600								
Supportive Services Expenditures	\$451	\$2,860	\$443	\$485.00								

**Final Supportive Services Expenditures Reported on One Month Delay*

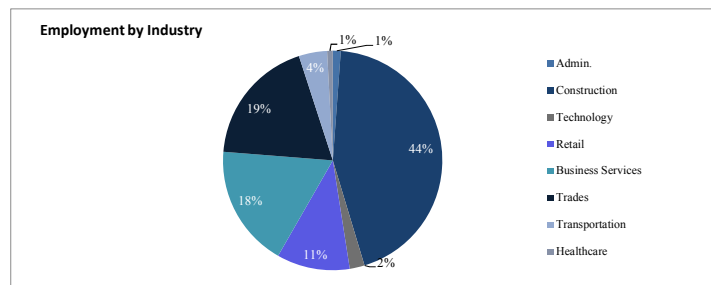
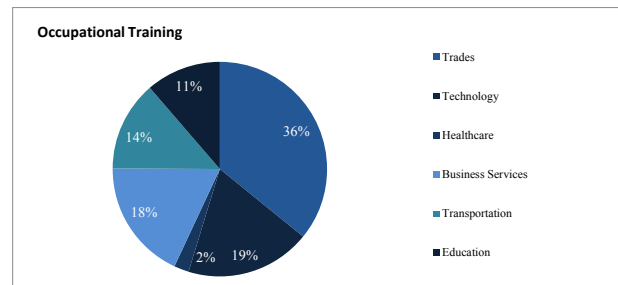
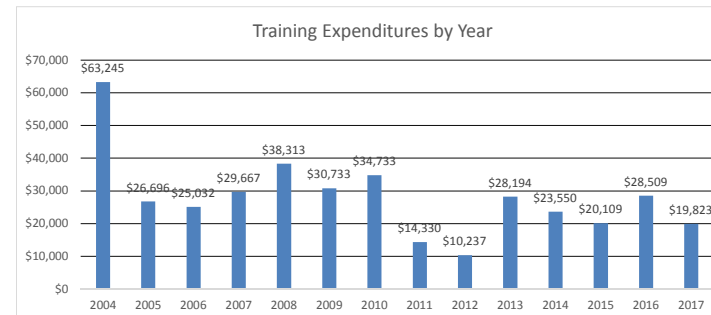
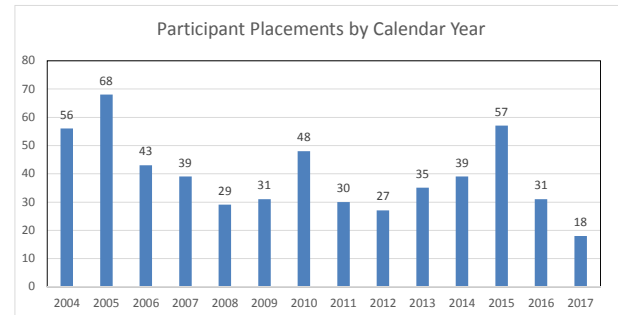
Cumulative (since program inception in 2003):	
Enrollment	579
Placements*	572
Exited**	553
Deceased	7
Average Hourly Wage	\$13.21
Re-Offended	23
Insured by Federal Bonding	88
Total Bonding Value	\$445,000
Training Expenditures	\$413,978

**Multiple placements may be made for one participant*

***Exited participants may be returned to program*

October				
Position	Industry	Starting Wage	Hours Per Week	Benefits?
Cook	Food Industry	\$10.00	40	No

Recidivism Rate: 4%

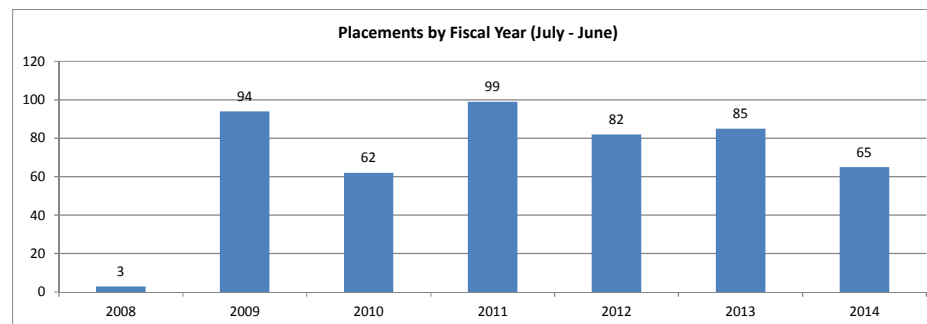
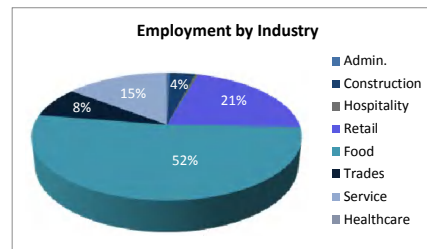
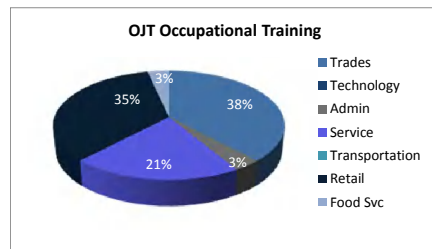


Fairfax AIB (Alternative Incarceration Branch) Center
Monthly Report

	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18
Enrolled	3	7	6	8								
Placed in Employment	2	4	6	5								
Exited	4	7	4	4								
<i>Employed at Exit</i>	3	6	3	4								
<i>Unemployed at Exit</i>	1	1	1	0								
Currently Employed	13	11	13	13								
<i>Average Hourly Wage</i>	\$12.15	\$12.29	\$12.72	\$12.44								

<i>Cumulative</i>	
Enrolled	854
Non-Exited Placements	136
Exited	704
<i>Unemployed at Exit</i>	121
<i>Employed at Exit</i>	568
Insured by Federal Bonding	67
<i>Total Bonding Value</i>	\$335,000
Total On the Job Trainings	29
<i>On the Job Training Expenditures</i>	\$62,628
Re-Offended	67

Recidivism Rate 8%



Sample of Monthly Placements

Positions	Employers	Wage
Laborer	Shirley Contracting	\$12.00
Crew	Chipotle	\$9.00
Laundry Attendant	I&L Laundry	\$9.00

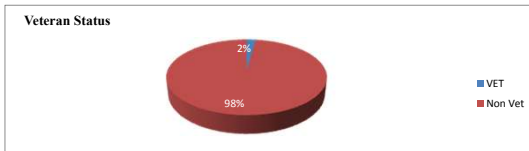
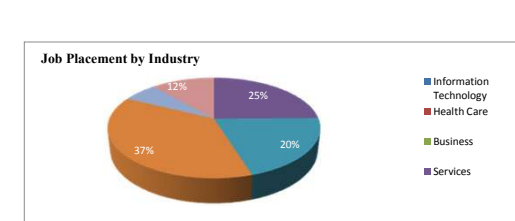
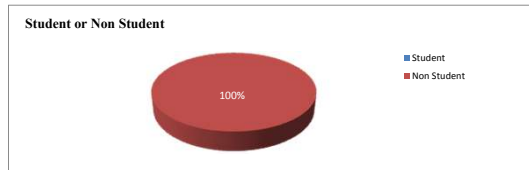
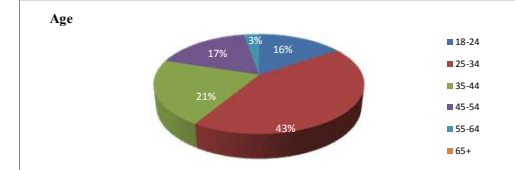
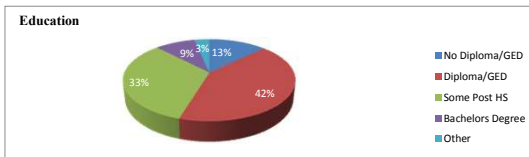
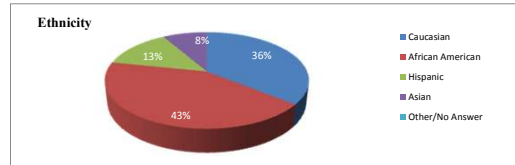
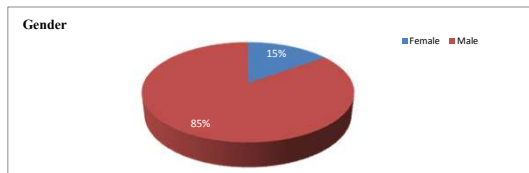
The SkillSource Group, Inc.
Success Through Education, Employment and Reintegration (STEER)

	Jul-15 to Jun-16	Jul-16 to Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Cumulative	To Date Enrollment Goal	Program Goals
Total Clients Enrolled	88	71	3	5	8	4									179	119%	150
Pre-Release Center (WR)	54	52	3	5	3	4									121		
AIB-Non-Work Release (NWR)	16	12	0	0	5	0									33		
Adult Detention Center (ADC)	18	5	0	0	0	0									23		
Public referrals	0	0	0	0	0	0									0		
Released	58	82	3	8	2	4									157		
Referral Partners (OAR, WIOA)	0	2	0	0	0	0									2		
Active	87	71	3	6	8	4									89		
Inactive	1	62	12	3	7	5									90		
Enrolled in WIOA	2	0	0	0	0	0									2		
STEER Training Amount	\$4,610	\$7,980	\$100	\$2,650	\$0	\$200									\$15,540		
WIOA Training Amount	\$3,639	\$1,606	\$0	\$0	\$0.00	\$0									\$5,245		
Completed Training	40	39	2	9	0	4									94		
Received Credential	39	35	1	3	0	4									82		
Federal Bonding	4	7	0	0	1	0									12		
Entered Employment	52	50	2	3	3	3									113		
Clients Exited	2	61	12	3	7	5									90		
Violation	9	22	2	2	0	1									36		
Re-offended	0	2	0	0	0	3									5		
EIP	1	2	0	0	0	0									3		
Recidivism Rate	0%	0%	0%	0%	0%	3%									3%		
Dropped Out of Services	2	0	0	0	0	0									2		
Employment at Exit	1	19	2	0	1	1									24		
Average Hourly Wage at Placement	\$9.45	\$10.66	\$11.50	\$10.33	\$9.67	\$9.54									\$10.19		

Placements	
WR	99
NWR	7
ADC	7
Referrals	3
Released	157

To Date Performance and Outcomes		
	Outcomes	Goals
Enrollment Rate	119%	100%
Participation Rate	100%	90%
Work readiness Rate	100%	80%
Post-release Enrollment Rate	87%	80%
Placement Rate	63%	60%
Employment Retention Rate	54%	70%
Recidivism Rate	3%	22%

Client Demographics

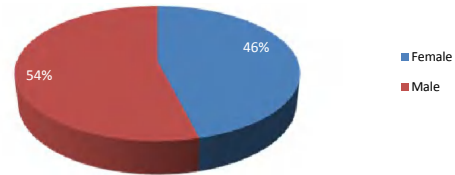


The SkillSource Group, Inc.
Virginia Financial Services Network (VFSN)

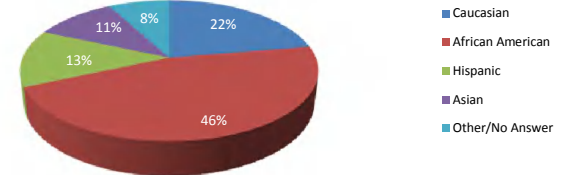
	Dec '15- Jun '16	Jul '16- June '17	Jul '17	Aug '17	Sept '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	Apr '18	May '18	Jun '18	Cumulative	Goals
Provided Information on VFSN	666	429	9	10	12	28									1154	
<i>Viewed VFSN Video</i>	209	429	9	10	12	28									697	
<i>Interested in VFSN</i>	100	142	4	4	4	7									261	
Applied for VFSN	26	99	1	1	1	3									131	600
<i>Treatment</i>	13	45	0	0	1	2									61	300
<i>Control</i>	13	44	1	1	0	0									59	300
<i>Veterans</i>	4	10	0	0	0	1									15	
<i>Receiving Financial Coaching</i>	15	57	0	1	1	3									77	
<i>Receiving WIOA Training</i>	4	50	2	1	0	2									59	
Clients Exited	6	26	5	2	2	4									45	
<i>Received Industry Credential</i>	2	5	1	0	0	0									8	190
<i>Entered Employment</i>	6	17	5	2	2	4									36	216
<i>Average Hourly Wage at Placement</i>	\$17	\$24	\$24	\$17	\$22	\$14									\$22	

Client Demographics

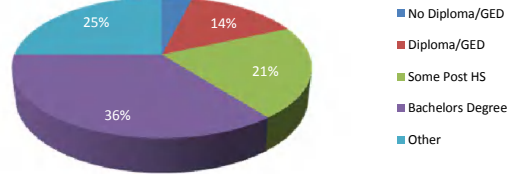
Gender



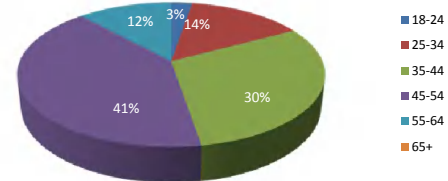
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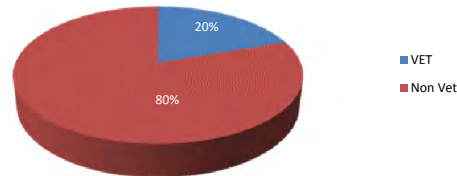
Education



Age



Veteran Status



BREAKDOWN REPORT ON ITAS AND OJTS

*July 1, 2017 - October 31, 2017 **

ITAs / INDUSTRY	Obligated Funds	Additional Training Expenses	WIOA YOUTH		WIOA ADULT/DW/VASAVOR		TOTAL
			Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$4,802		1	2.50%	3	4.11%	4
Clerical / Administrative (CA)	\$3,703		5	12.50%	1	1.37%	6
Construction / Trade (CT)	\$9,875		4	10.00%	4	5.48%	8
Education (Ed)	\$0		0	0.00%	0	0.00%	0
Healthcare (He)	\$47,381		14	35.00%	9	12.33%	23
Hospitality / Services (HS)	\$7,350		1	2.50%	2	2.74%	3
Literacy Activities (LA)	\$4,054		3	7.50%	4	5.48%	7
Management/Business (MB)	\$13,406		0	0.00%	11	15.07%	11
Technology (Tech)	\$100,809		10	25.00%	28	38.36%	38
Transportation (Tr)	\$38,500		2	5.00%	11	15.07%	13
Others	\$0	\$0	0	0.00%	0	0.00%	0
TOTAL	\$229,880	\$0	40	100.00%	73	100.00%	113

AF: bookkeeping

CA: Administrative Certificate, MS Office Certificate

CT: HVAC, plumbing, electric

Ed: teaching, childcare

LA: ESL, basic computer

** Including obligated in FY 2017*

He: medical, dental, pet health

HS: food, design, massage, hair

Tech: information technology

Tr: CDL (A & B or endorsement)

MB: government contracts, HR, project management

ITA Obligated by Grants	Training Amount
WIOA Adult	\$94,573
WIOA Dislocated	\$52,275
WIOA Youth	\$68,809
VASAVOR	\$14,223
TOTAL	\$229,880

OJT Obligated by Grants	OJT /WEX Amount
WIOA Adult	\$5,020
WIA DW	\$0
VASAVOR	\$0
TOTAL	\$5,020

OJTs / INDUSTRY	Obligated Funds	VASAVOR		WIOA A/WIOA DW		TOTAL
		Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$0	0	0.00%	0	0.00%	0
Clerical / Administrative (CA)	\$0	0	0.00%	0	0.00%	0
Construction / Trade (CT)	\$0	0	0.00%	1	11.11%	1
Education (Ed)	\$0	0	0.00%	0	0.00%	0
Healthcare (He)	\$0	0	0.00%	4	44.44%	4
Hospitality / Services (HS)	\$2,320	0	0.00%	2	22.22%	2
Literacy Activities (LA)	\$0	0	0.00%	0	0.00%	0
Management/Business (MB)	\$0	0	0.00%	1	11.11%	1
Technology (Tech)	\$2,700	0	0.00%	1	11.11%	1
Transportation (Tr)	\$0	0	0.00%	0	0.00%	0
TOTAL	\$5,020	0	0.00%	9	100.00%	9

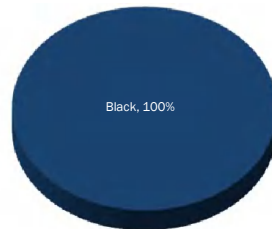
Northern Virginia Workforce Area #11

NVITE Monthly Report

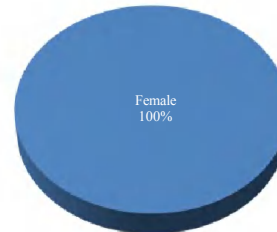
NVITE Eligible Clients Identified	July '17	Aug '17	Sept '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	June '18
NVITE Eligible Clients Identified	56	1	0	1						
Enrolled in NVITE Funded Occupational Training	0	0	0	0						
Referred to NVITE OJT	5	4	0	1						
Entered NVITE OJT	1	0	0	0						
Retained OJT Employment	0	1	0	0						
Average Unsubsidized Wage	\	\$15.00	\	\						
Employers Contacted	6	8	11	5						
Employer Commitments Received	1	0	0	0						

Demographics

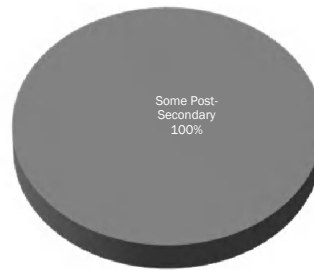
Ethnicity



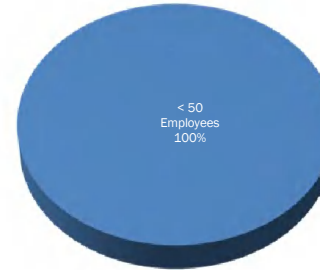
Gender



Participant Educational Attainment



Size of Participating Business



Northern Virginia Workforce Development Area #11
TOGETHER Employment Services Monthly Report

Together Eligible Clients Identified	Jul '16 - Jun '17	July '17	Aug '17	Sept '17	Oct '17	Nov '17	Dec '17	Jan '18	Feb '18	Mar '18	June '18
TOGETHER Clients Referred to Employment Services	5	0	3	0	6						
Total Enrolled in Employment Services	3	0	0	0	0						
<i>Enrolled in WIOA Employment Services</i>	3	0	0	0	0						
<i>Enrolled in non-WIOA Employment Services (not WIOA eligible)</i>	2	0	1	0	0						
Employment Service Recipients Obtaining Training	1	0	0	0	0						
Employment Service Recipients Obtaining Employment	1	0	0	1	1						
Average Hourly Wage	\$18.27			\$25.00	\$18.00						

Demographics

