

Incumbent Worker Training Initiative for Northern Virginia

BOOST YOUR EMPLOYEES' SKILLS AND YOUR BOTTOM LINE!

The Incumbent Worker Training Initiative provides funding to Northern Virginia employers who want to upgrade the skills of their current employees to enhance their expertise in the workplace, avert layoffs, and make their business more competitive.

How it Works:

- Participating employers must be a private for-profit or non-profit business, have a facility located in Fairfax, Loudoun, Prince William counties or the cities of Fairfax, Falls Church, Manassas, or Manassas Park, and are up to date on all Federal, State, and County tax obligations.
- After the employees successfully completes training, the employer will be reimbursed for up to 90% of all costs (depending on company size), of training their workers, and other training-related costs such as instructional costs for training courses, classes for certification exams, online training, textbooks, and manuals.
- All employees who grant funding is being requested for must be full-time employees working at a facility located in Northern Virginia, at least 18 years of age, and legal to work in the U.S.



How to Apply:

- Visit <https://vcwnorthern.com/incumbent-worker/> and fill out the Incumbent Worker Training Initiative funding application.
- Submit your completed application to Seema Jain at seema.jain@vcwnorthern.com.
- Approved employers will enter an agreement with The SkillSource Group, Inc. that outlines the deliverables and outcomes for the training contract.



Questions? Please contact Seema Jain at
(703) 827-3782 (TTY: 711) or seema.jain@vcwnorthern.com.

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