



Talia Klutch
Project Coordinator



MISSION STATEMENT

Next Chapter transforms the tech sector by creating a more equitable workplace for formerly incarcerated people.

VALUES

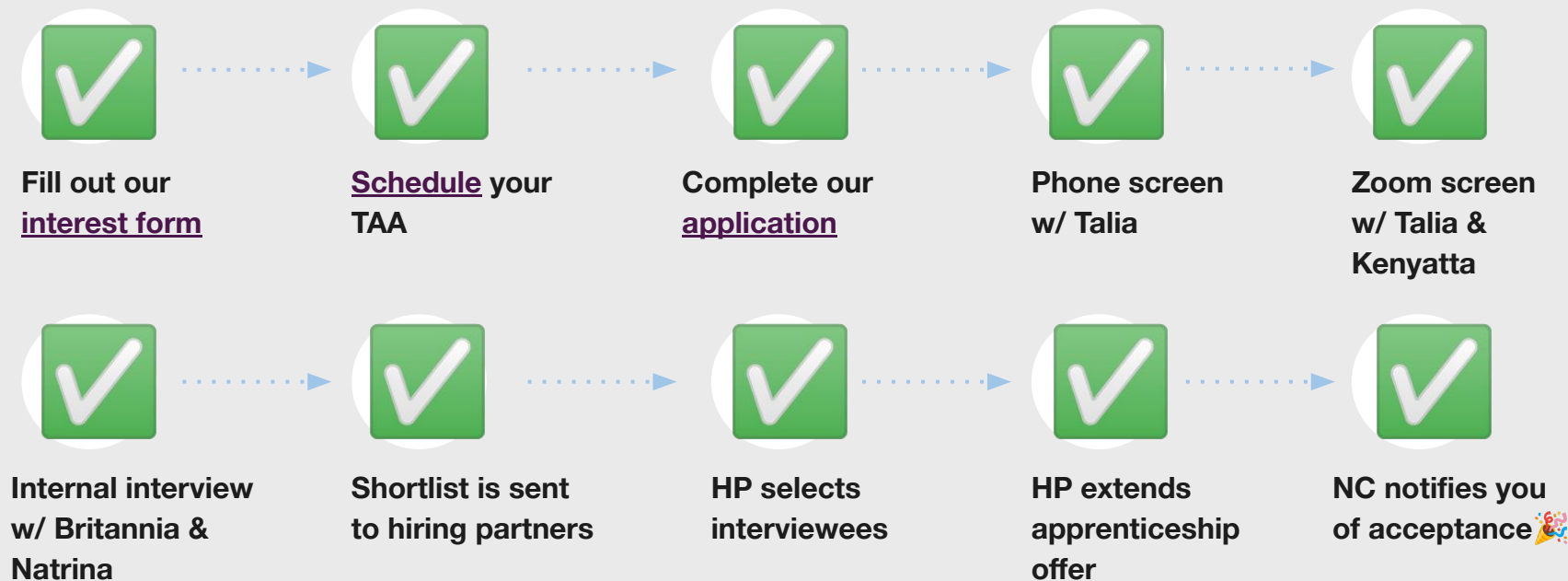
Equity | Intentionality | Collaborative | Trusting | Insight



Who is Next Chapter for?

- Our program is specifically designed for formerly incarcerated and justice involved individuals
 - Ideally, with 1-2 years of coding experience - familiarity with JavaScript, HTML, CSS
 - Passionate and dedicated to pursuing tech as a career
 - Community oriented - the desire to pave the way for other individuals

The Next Chapter Application Process



Hiring Partners of Next Chapter



GoodRx



Checkr



Thank you!

Appendix

Our Values

Equity

We are committed to transforming the tech sector, challenging companies to look internally at their hiring practices and barriers to entry and success, and provide true opportunity for those who have left incarcerated settings. We are responsible for giving back and do so in our daily, short-term, and long-term actions.

Intentionality

Every action we take needs to align and map with our overarching goals; creating pathways and changing the stigma for those leaving incarceration. Many organizations suffer when attempting to do too much and deal with mission creep. By remaining intentional with every piece of our program (media, partners, support), we can focus on our long term vision of transforming the sector and bringing humanity to the workplace.

Collaborative

Employment opportunity is just one piece of the broader support ecosystem necessary for the folks we serve. While we recognize our place within the reentry ecosystem, we develop relationships to collaborate with all stakeholders we serve and work alongside. We enlist the perspectives of others to best inform our work.

Our Values

Trusting

We believe that trust is foundation of relationships. When apprentices, partners, and board members, trust our vision and believe in our ability to execute, we can dream big. Similarly, we put that same level of trust in our apprentices to deliver excellence as representatives of Next Chapter at these tech companies. We stand for integrity and aspire to set the standard for fair chance hiring, catalyzing others to do the same.

Insight

At Next Chapter, insight plays a role in everything we do. We value the ability to look inside, reflect, and distill insight from one's experience and we look for this in apprentices, partners, and employees. Our ability to affect change goes only as deep as our ability to derive insight from our individual stories. The better we are at sharing insight from our lives, the greater the impact Next Chapter has on the community.