

Department of Family Services

Employment & Training Team Report –November 2016

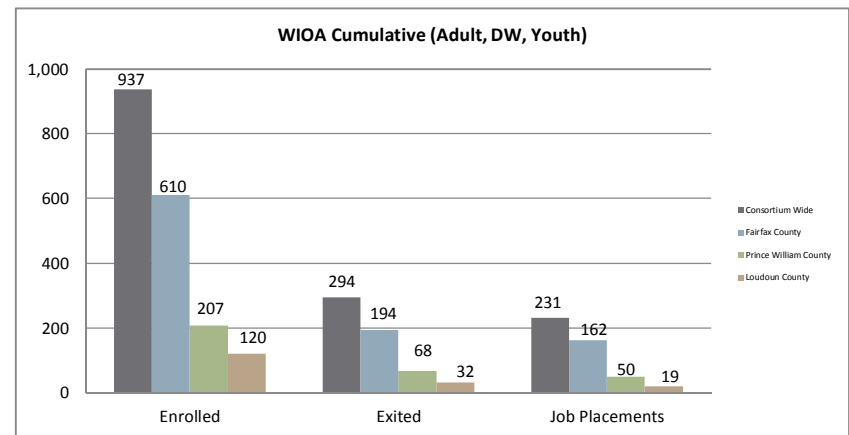
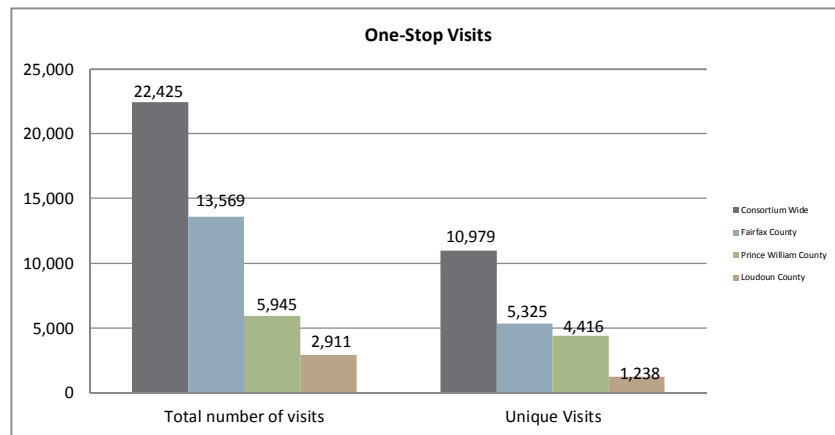
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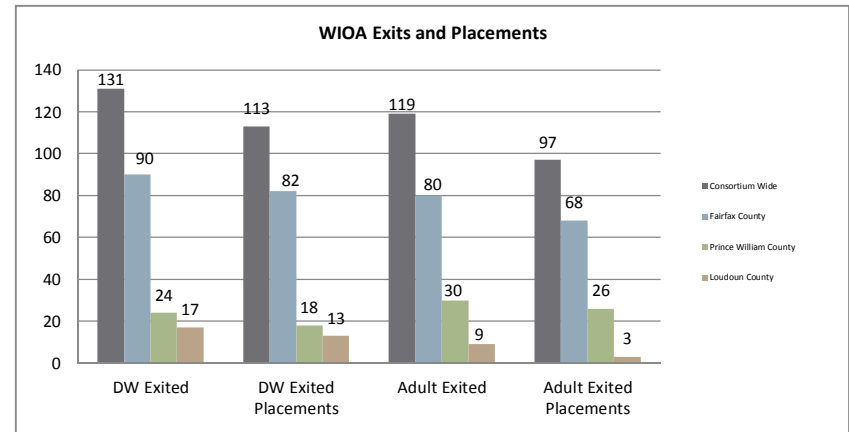
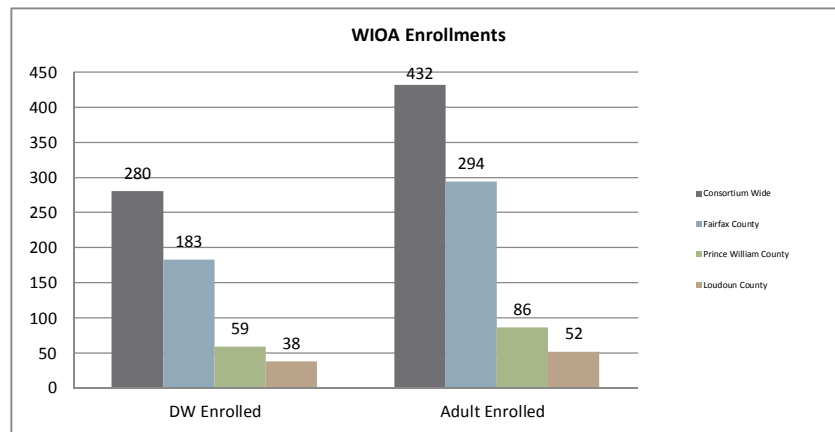
Northern Virginia Workforce Innovation and Opportunity Act, Area XI

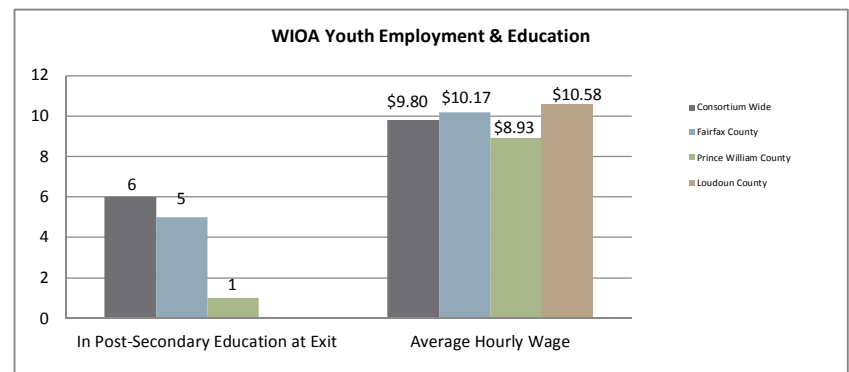
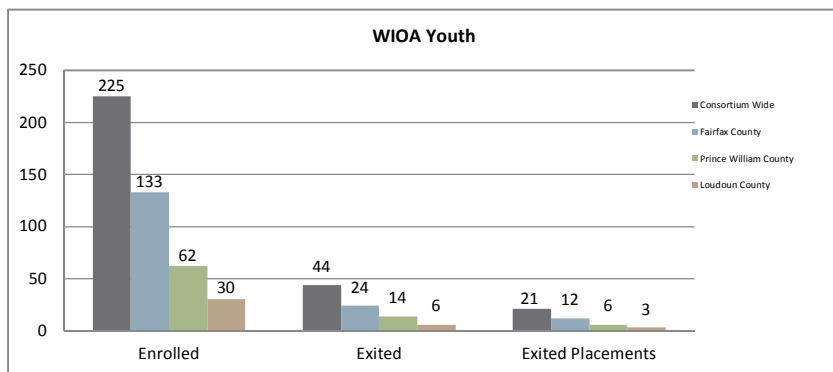
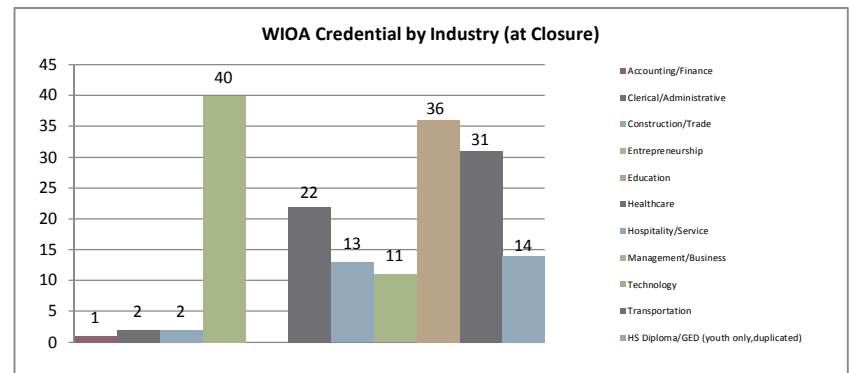
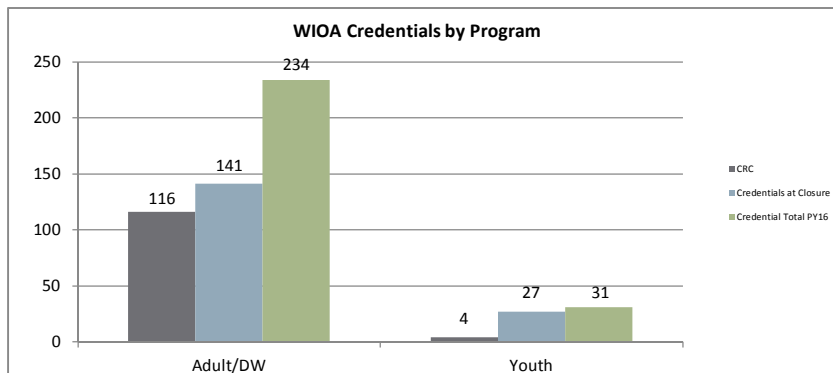
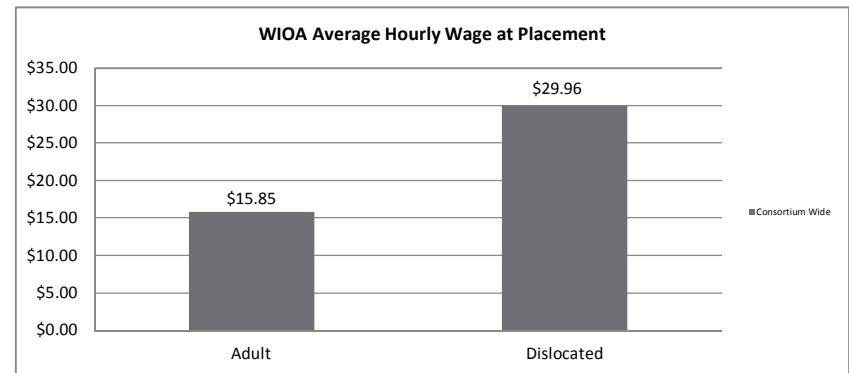
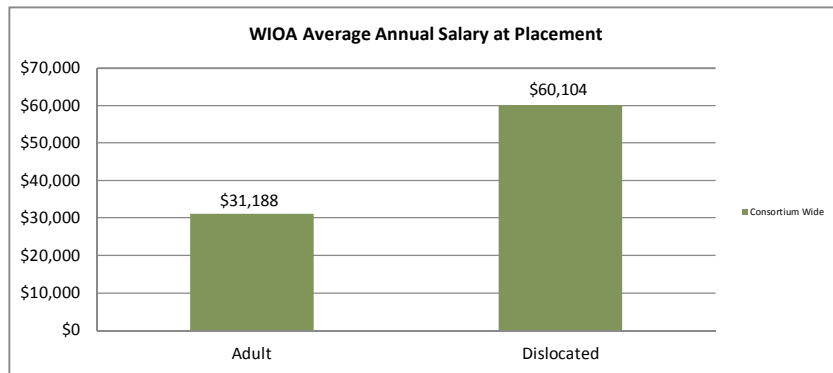
WIOA Adult, Dislocated Worker, and Youth Statistics (July 1, 2016- November 30, 2016)

At-A-Glance					
One-Stop Services		WIOA Services (Youth/Adult/DW)		All Employment & Training Programs	
Center Visits	22,425	Total Participants	937	Total Enrolled	1,164
Unique One-Stop Visits	10,979	WIOA Job Placements	231	Total Exited	355
One-Stop Job Placements	342	Average Hourly Wage at Placement (Adult)	\$15.85	Total Job Placements	348
Average Hourly Wage at Placement	\$12.99	Average Hourly Wage at Placement (DW)	\$29.96	Total Participants with Disabilities	149
		Average Hourly Wage at Placement (Youth)	\$9.80	Total Veterans	36
		Credentials Received in PY16	265		
		Credentials Received at Closure	168		



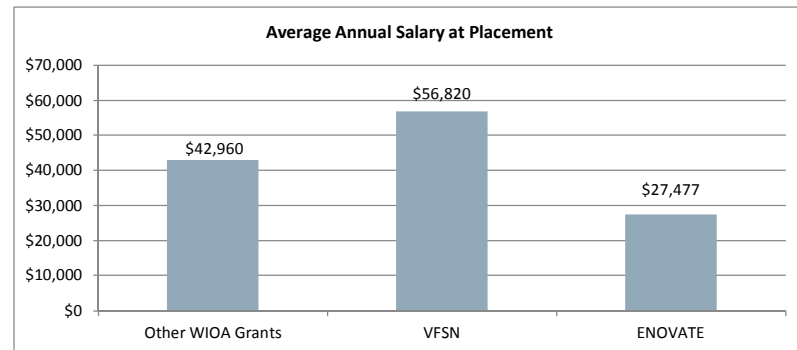
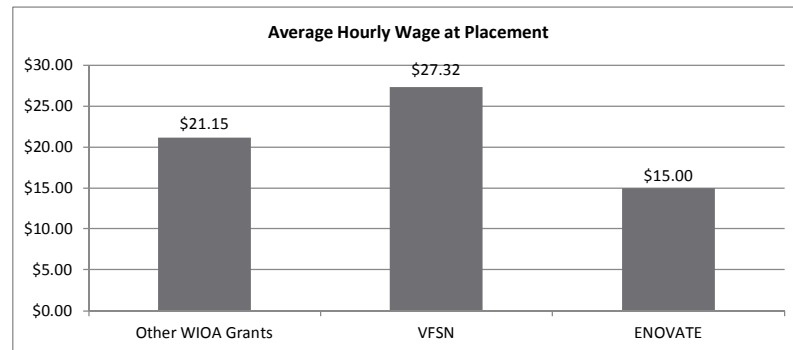
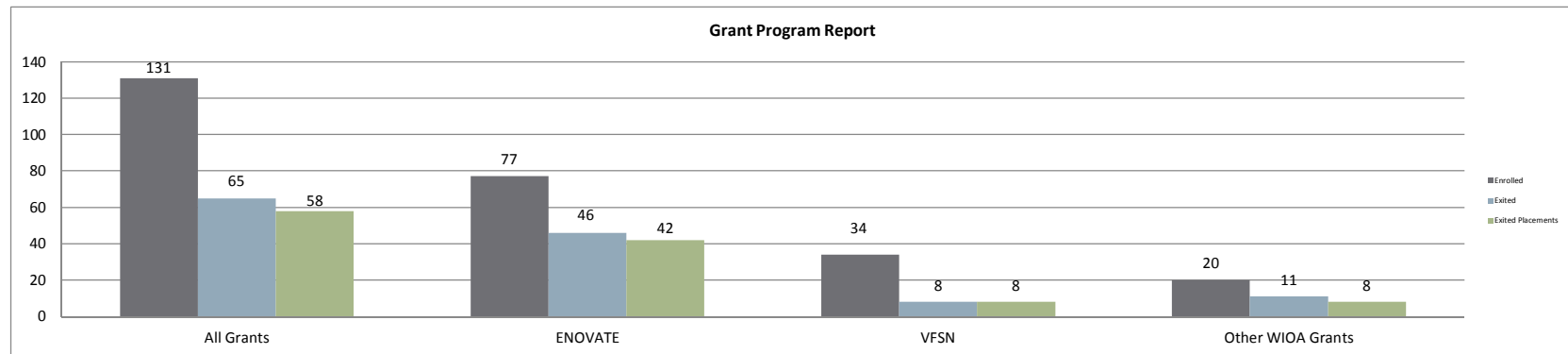
WIOA Breakdown - Adult, Dislocated Worker and Youth



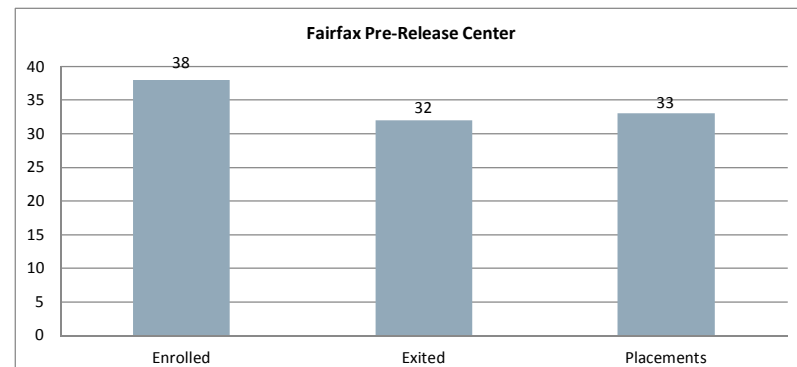
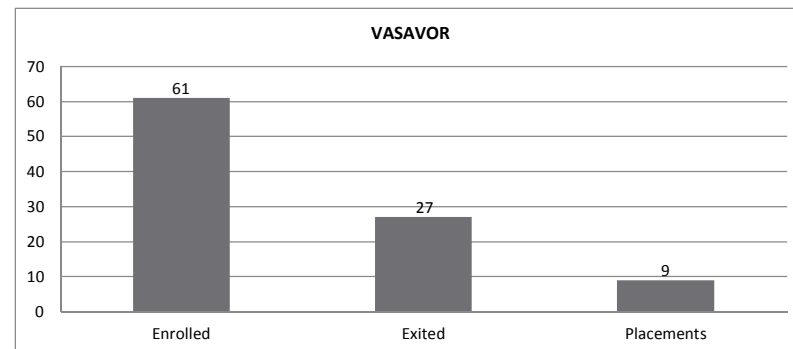


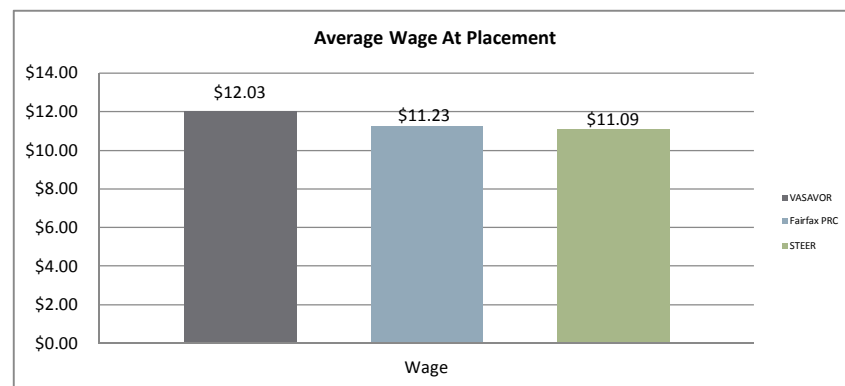
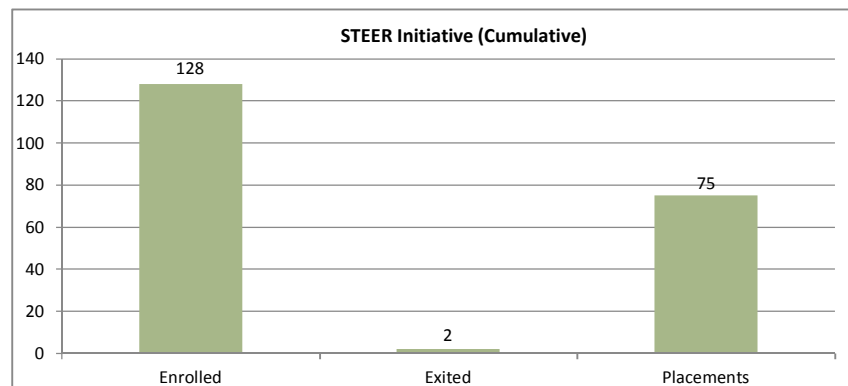
Northern Virginia Workforce Innovation and Opportunity Act, Area XI

WIOA Grants and Other Programs Statistics (July 1, 2016- November 30, 2016)



Non WIOA Grants





Virginia Serious and Violent Offender Reentry Program
Monthly Report

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17
Active Caseload	47	49	46	45	50	51	53	49	42	40	37						
Receiving Placement Services	44	46	39	36	45	44	44	42	38	37	34						
New Placements	3	5	1	3	2	2	3	3	4	1	1						
Unique Placements	1	5	1	0	1	2	2	2	3	1	0						
Currently Working	24	29	27	25	27	26	28	27	27	24	21						
Receiving SSL	0	1	0	0	1	1	0	0	0	0	0						
Technical Violations	1	1	2	2	1	1	1	2	1	1	2						
Re-Offended	0	0	0	0	0	0	0	0	0	0	0						
New enrollments	3	3	1	2	7	7	5	2	2	4	2						
Returned to program	0	0	0	0	0	0	0	0	0	0	0						
Upcoming referrals	2	2	2	2	4	6	2	2	4	2	4						
Exited from Program	1	1	4	3	2	5	3	6	6	7	5						
Dual Enrollment Referral(WIOA)	0	0	0	1	0	0	0	0	0	0	0						
Training Expenditures	\$ 3,700.00	\$0	\$0	\$3,000.00	\$0	\$9,949.00	\$0	\$ 760.00	\$1,050.00	\$9,000.00	\$ 1,050.00						
Supportive Services Expenditures	\$ 29.00	\$1,392.00	\$2,600.00	\$435.00	\$2,600.00	\$0	\$30	\$1,890.00	\$230.00	\$184.00	\$2,860.00						

*Final Supportive Services Expenditures Reported on One Month Delay

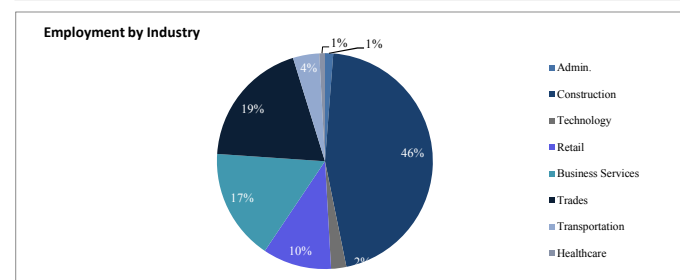
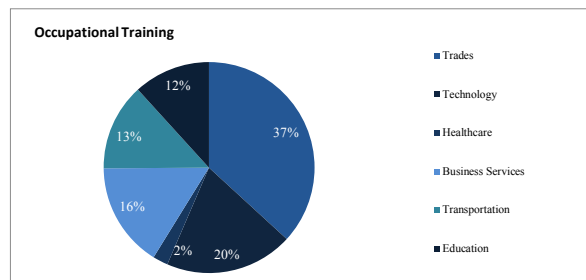
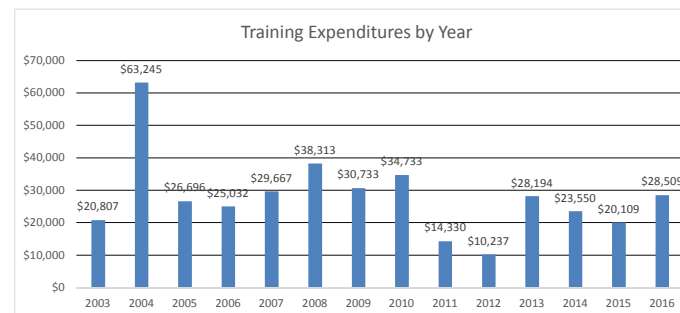
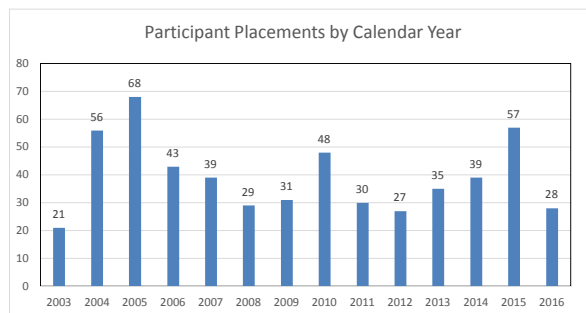
Cumulative (since program inception in 2003):	
Enrollment	542
Placements*	551
Exited**	506
Deceased	6
Average Hourly Wage	\$11.17
Re-Offended	22
Insured by Federal Bonding	85
Total Bonding Value	\$430,000
Training Expenditures	\$394,155

*Multiple placements may be made for one participant

**Exited participants may be returned to program

November				
Position	Industry	Starting Wage	Hours Per Week	Benefits?
Driver Helper	Environmental Services	\$10.00	40	No

Recidivism Rate: 4%

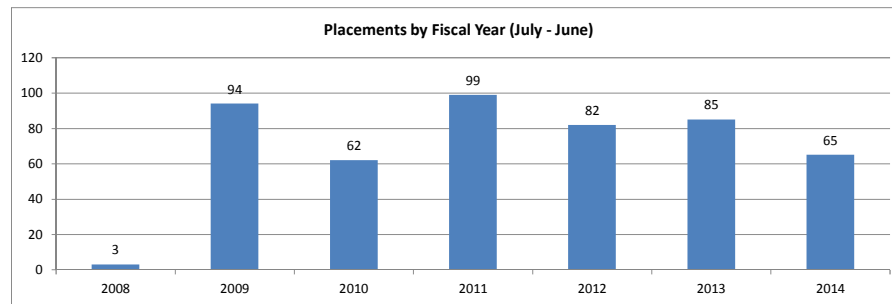
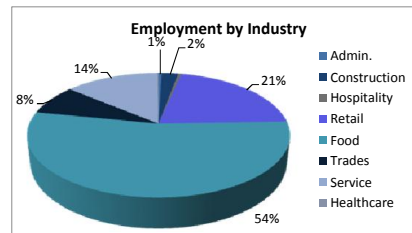
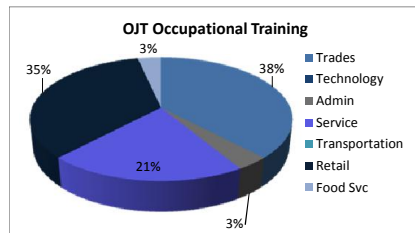


Fairfax Pre-Release Center
Monthly Report

	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17
Enrolled	7	9	8	5	9							
Placed in Employment	9	7	4	5	8							
Exited	4	4	9	11	4							
Employed at Exit	3	4	7	9	4							
Unemployed at Exit	1	0	2	2	0							
Currently Employed	16	19	14	14	18							
Average Hourly Wage	\$10.59	\$11.03	\$11.39	\$11.48	\$11.65							

Cumulative	
Enrolled	787
Non-Exited Placements	135
Exited	650
Unemployed at Exit	113
Employed at Exit	515
Insured by Federal Bonding	60
Total Bonding Value	\$300,000
Total On the Job Trainings	29
On the Job Training Expenditures	\$62,628
Re-Offended	64

Recidivism Rate 8%



Sample of Monthly Placements

Positions	Employers	Wage
Laborer	Shirley Contracting	\$12.00
Crew	Chipotle	\$9.00
Crew	McDonald's	\$9.00

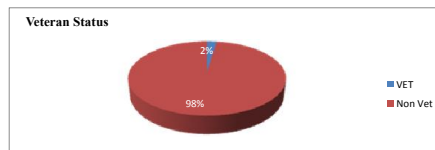
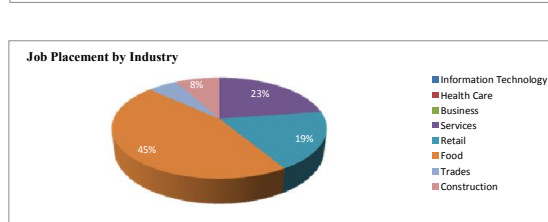
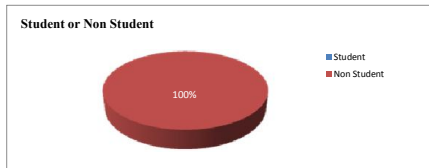
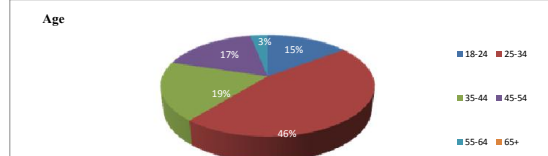
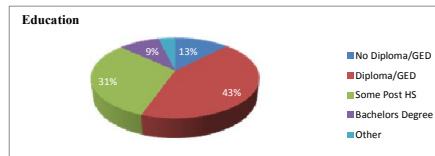
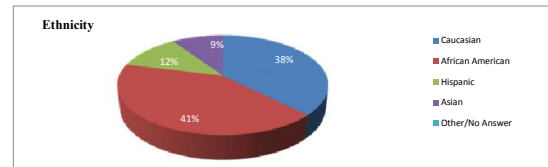
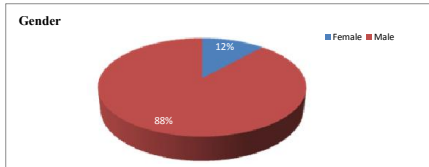
The SkillSource Group, Inc.
Success Through Education, Employment and Reintegration (STEER)

	Jul-15 to Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Cumulative	To Date Enrollment Goal	Program Goals
Total Clients Enrolled	88	9	5	5	7	14								128	171%	150
<i>Pre-Release Center (WR)</i>	54	6	4	1	6	8								79		
<i>AIB-Non-Work Release (NWR)</i>	16	3	1	0	1	4								25		
<i>Adult Detention Center (ADC)</i>	18	0	0	3	0	2								23		
<i>Public referrals</i>	0	0	0	0	0	0								0		
<i>Released</i>	58	9	3	5	5	2								82		
<i>Referral Partners (OAR, WIOA)</i>	0	0	0	1	0	0								1		
<i>Active</i>	87	9	5	5	7	14								127		
<i>Inactive</i>	1	0	0	0	0	0								1		
<i>Enrolled in WIOA</i>	2	0	0	0	0	0								2		
<i>STEER Training Amount</i>	\$4,610	\$0	\$250	\$3,000	\$150	\$950								\$8,960		
<i>WIOA Training Amount</i>	\$3,639	\$0	\$0	\$1,605.72	\$0	\$0								\$5,245		
<i>Completed Training</i>	40	0	6	0	3	7								56		
<i>Received Credential</i>	39	0	5	0	3	7								54		
<i>Federal Bonding</i>	4	0	0	1	0	0								5		
<i>Entered Employment</i>	52	4	3	2	8	6								75		
Clients Exited	2	0	0	0	0	0								2		
<i>Violation</i>	9	0	2	4	2	2								19		
<i>Re-offended</i>	0	0	0	0	0	0								0		
<i>EIP</i>	1	0	0	0	0	0								1		
Recidivism Rate	0%	0%	0%	0%	0%	0%								0%		
<i>Dropped Out of Services</i>	2	0	0	0	0	0								2		
<i>Employment at Exit</i>	1	0	0	0	0	0								1		
<i>Average Hourly Wage at Placement</i>	\$9.45	\$8.37	\$8.66	\$12.50	\$15.47	\$12.08								\$11.42		

Placements	
WR	61
NWR	7
ADC	7
Referrals	0
Released	82

To Date Performance and Outcomes		
	Outcomes	Goals
Enrollment Rate	171%	100%
Participation Rate	100%	90%
Work readiness Rate	100%	80%
Post-release Enrollment Rate	87%	80%
Placement Rate	59%	60%
Employment Retention Rate	65%	70%
Recidivism Rate	0%	22%

Client Demographics

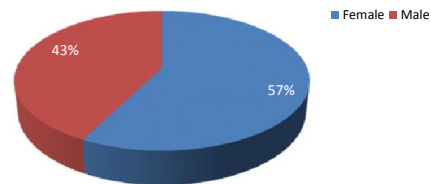


The SkillSource Group, Inc.
Virginia Financial Services Network (VFSN)

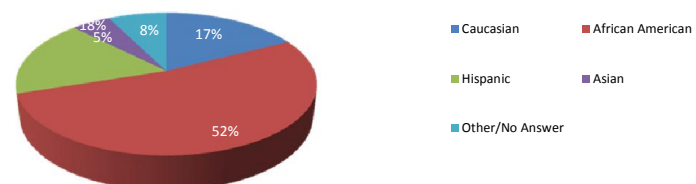
	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Cumulative	Goals
Provided Information on VFSN	195	183	77	19	26	72	94	41	39	51	54	32		883	
<i>Viewed VFSN Video</i>	22	13	49	17	26	32	50	41	39	51	54	32		426	
<i>Interested in VFSN</i>	18	8	21	4	12	19	18	12	14	19	15	12		172	
Applied for VFSN	3	0	2	9	2	0	10	9	7	7	9	13		71	600
<i>Treatment</i>	1	0	1	5	1	0	5	5	3	3	5	3		32	300
<i>Control</i>	2	0	1	4	1	0	5	4	4	4	4	4		33	300
<i>Veterans</i>	1	0	3	0	0	0	0	0	0	0	0	4		8	
<i>Receiving Financial Coaching</i>	2	0	3	4	1	0	5	5	3	1	4	7		35	
<i>Receiving WIOA Training</i>	0	3	0	0	0	1	0	2	1	1	7	10		25	
Clients Exited	0	1	0	4	0	1	0	0	4	3	0	0		13	
<i>Received Industry Credential</i>	0	0	0	2	0	0	0	0	0	0	0	0		2	190
<i>Entered Employment</i>	0	1	0	4	0	0	1	0	0	3	0	0		9	216
<i>Average Hourly Wage at Placement</i>	\$0	\$24	\$0	\$13	\$0	\$14	\$17	n/a	n/a	\$30	n/a	n/a		\$17	

Client Demographics

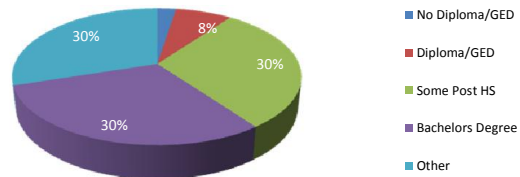
Gender



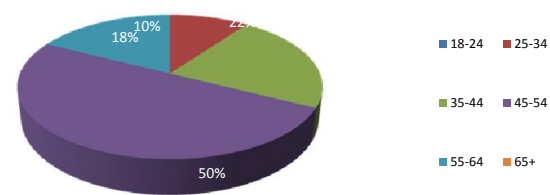
Ethnicity



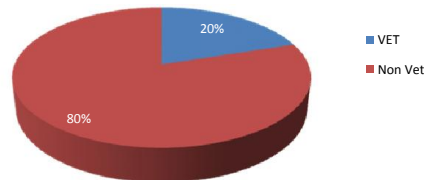
Education



Age



Veteran Status



BREAKDOWN REPORT ON ITAS AND OJTS

July 1, 2016 -November 30, 2016

ITAs / INDUSTRY	Obligated Funds	Additional Training Expenses	WIOA YOUTH		WIOA ADULT/DW/VASAVOR		TOTAL
			Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$9,892		1	2.78%	7	2.37%	8
Clerical / Administrative (CA)	\$5,686		0	0.00%	5	1.69%	5
Construction / Trade (CT)	\$17,798		1	2.78%	11	3.73%	12
Education (Ed)	\$0		0	0.00%	0	0.00%	0
Healthcare (He)	\$105,868		21	58.33%	36	12.20%	57
Hospitality / Services (HS)	\$23,869		1	2.78%	7	2.37%	8
Literacy Activities (LA)	\$10,328		5	13.89%	10	3.39%	15
Management/Business (MB)	\$100,750		2	5.56%	49	16.61%	51
Technology (Tech)	\$237,445		3	8.33%	96	32.54%	99
Transportation (Tr)	\$224,655		2	5.56%	74	25.08%	76
Others	\$0	\$0	0	0.00%	0	0.00%	0
TOTAL	\$736,291	\$0	36	100.00%	295	100.00%	331

AF: bookkeeping

CA: Administrative Certificate, MS Office Certificate

CT: HVAC, plumbing, electric

Ed: teaching, childcare

LA: ESL, basic computer

He: medical, dental, pet health

HS: food, design, massage, hair

Tech: information technology

Tr: CDL (A & B or endorsement)

MB: government contracts, HR, project management

ITA Obligated by Grants	Training Amount
WIOA Adult	\$429,534
WIOA Dislocated	\$232,586
WIOA Youth	\$52,772
VASAVOR	\$21,399
TOTAL	\$736,291

OJT Obligated by Grants	OJT /WEX Amount
WIOA Adult	\$7,298
WIA DW	\$9,610
VASAVOR	\$2,485
TOTAL	\$19,393

OJTs / INDUSTRY	Obligated Funds	VASAVOR		WIOA A/WIOA DW		TOTAL
		Number	Percent	Number	Percent	
Accounting/Finance (AF)	\$0	0	0.00%	0	0.00%	0
Clerical / Administrative (CA)	\$0	0	0.00%	0	0.00%	0
Construction / Trade (CT)	\$0	0	0.00%	0	0.00%	0
Education (Ed)	\$0	0	0.00%	0	0.00%	0
Healthcare (He)	\$8,594	0	0.00%	2	33.33%	2
Hospitality / Services (HS)	\$4,805	0	0.00%	2	33.33%	2
Literacy Activities (LA)	\$0	0	0.00%	0	0.00%	0
Management/Business (MB)	\$4,616	0	0.00%	1	16.67%	1
Technology (Tech)	\$1,378	0	0.00%	1	16.67%	1
Transportation (Tr)	\$0	0	0.00%	0	0.00%	0
TOTAL	\$19,393	0	0.00%	6	100.00%	6

CENTER FOR BUSINESS PLANNING AND DEVELOPMENT
(Business Development Assistance Group, Inc.)

FISCAL YEAR 2017

	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	TOTAL
Client Overview													
Walk-In	23	20	22	20	21								106
One-on-One Counseling (1st time client)	1	8	9	13	6								37
Training and Event Attendees*	55	0	23	0	36								114
Total:	79	28	54	33	63								257
Economic Impact													
New Businesses Created**	0	1	0	0	0								1
New Jobs Created	0	1	0	0	0								1
Businesses Expanded	0	0	0	0	1								1
Total:	0	2	0	0	1								3
Services Utilized													
TA for Business Startup	1	6	7	13	6								33
TA for Business Expansion	0	2	2	0	0								4
Total:	1	8	9	13	6								37

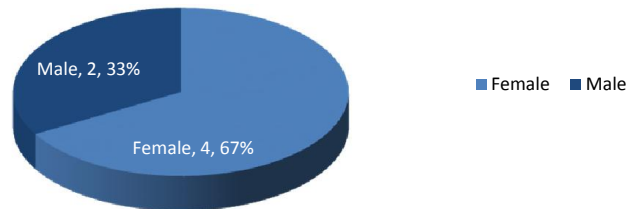
*Trainings and Events
How to Start a Small Business: 11
Child Care Training: 25

One on One Counseling (1st Time Client) Demographic

Income



Gender



Ethnicity

