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Virginia Works Announces Over \$500,000 in Additional Funding to Support Northern Virginia Job Seekers

Comprehensive effort will increase reemployment services, training, and employer engagement across Northern Virginia

RICHMOND — Virginia Works today announced funding for a comprehensive Rapid Response project designed to support federal employees and contractors and others experiencing career transitions in Northern Virginia. The initiative, led by Virginia Career Works Northern Region in partnership with SkillSource Group, will provide critical reemployment services, career navigation, and targeted training opportunities to help displaced workers rapidly reenter the workforce.

"When workers face unexpected job loss, Virginia Works responds with immediate, comprehensive support," said Nicole Overley, Commissioner of Virginia Works. "This Rapid Response initiative demonstrates our commitment to helping displaced Virginians transition quickly into new career opportunities while simultaneously supporting regional employers facing talent needs."

Secretary of Labor G. Bryan Slater emphasized the Commonwealth's commitment to supporting displaced workers. "Virginia's talent is our greatest asset, and we will continue to ensure that all Virginians have access to the resources and support they need to find their next opportunity. This Rapid Response initiative exemplifies how state and regional partners can work together swiftly to turn workforce challenges into new career pathways." SkillSource Group was previously the recipient of a \$43,750 quarterly salary donation from Governor Glenn Youngkin earlier in 2025 in support of its workforce development and job readiness programs in northern Virginia.

"The Virginia Works Rapid Response grant award is a critically important new funding resource for the provision of workforce and employment services to hundreds of former Federal workers and contractors in the Northern Virginia region," said David Hunn, the Executive Director of the Virginia

Career Works Northern Region. Hunn noted that his "goal is to do everything feasible to retain this jobseeker, and his or her family, to continue working in the Northern Virginia region."

The program offers a full suite of services including:

- Dedicated case management with specialized Rapid Response WIOA Case Managers providing one-on-one coaching
- Career and skills assessments to identify transferable skills and high-demand occupations
- Training and certification programs in priority sectors including IT, cybersecurity, healthcare, project management, and business administration
- Work-based learning opportunities including on-the-job training (OJT) and paid internships
- Job search assistance including résumé development, LinkedIn profile optimization, and interview preparation
- Free LinkedIn Learning licenses providing access to thousands of online training programs
- Supportive services such as transportation assistance, professional attire, and financial counseling

A dedicated Business Engagement Manager will connect displaced workers with regional employers, coordinate hiring events and job fairs, and work to prevent future layoffs through workforce planning support. This position will serve as a critical bridge between skilled workers seeking new opportunities and employers across key industries seeking talent.

Virginia Career Works Northern Region is partnering with multiple organizations to maximize impact, including:

- Fairfax County Department of Family Services
- Fairfax County Economic Development Authority
- Northern Virginia Community College
- Northern Virginia Chamber of Commerce
- Greater Washington Partnership
- Regional employers

Impacted workers are encouraged to visit their local Virginia Career Works center to begin receiving services immediately. The Virginia Career Works Northern Region serves the counties of Fairfax, Loudoun and Prince William and the cities of Fairfax, Falls Church, Manassas and Manassas Park and closely collaborate with their counterparts in Arlington County and the city of Alexandria.

Virginia Works connects people to careers and employers to skilled talent through integrated workforce development services. The agency's Rapid Response team provides immediate assistance to workers and employers facing workforce transitions, helping to minimize economic disruption and accelerate reemployment. For more information about Virginia Works and our full range of workforce services, please visit www.virginiaworks.gov.

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Virginia Works – the Commonwealth's department for workforce development and advancement – is dedicated to serving both job seekers and employers with a wide range of workforce services and talent pipeline strategies.