



Bonuses of up to \$500 available to new hires earning at least \$15 per hour

NORTHERN VIRGINIA RETURN TO EARN INITIATIVE

Would you like to offer a hiring bonus to attract new employees?

Let us help.

The Northern Virginia Return to Earn Initiative will offer funding for eligible small businesses to provide new hires with up to \$500 to support their transition back into the workforce in Northern Virginia. While many companies are offering hiring bonuses, the Northern Virginia Return to Earn Initiative will serve businesses with 99 employees or less that may not have the resources to provide this financial support.



HOW IT WORKS

- This initiative will reimburse up to \$500 for a hiring bonus paid directly to every new employee hired after May 31, 2021 by a qualifying small business. As of August 31, 2021, the new hire receiving the hiring bonus must have been previously unemployed for one month (30 calendar days) or longer as attested to by the new hire.
- Employer must provide all funds directly to new hires. This can be in either one lump sum or in installments to cover the ongoing costs of childcare, transportation, or other barriers to re-employment.
- Funds will only be reimbursed to businesses for new hires in positions that pay at least \$15 per hour and that qualify as W-2 employment, either full- or part-time.

To request funding, please fill out the online application available at:
<https://vcwnorthern.com/employers/return-to-earn/>

For more information, please contact Christine Slattery at christine.slattery@vcwnorthern.com or 703-826-1936 or Laura Snell at laura.snell@vcwnorthern.com or 703-397-6328



Virginia Career Works – Northern is an Equal Opportunity Employer/Program.
Auxiliary aids and services are available upon request to individuals with disabilities.

100% of the total costs of the Northern Virginia Return to Earn Initiative are financed with Federal WIOA Title I funds. The Northern Virginia Return to Earn funding allocation is \$626,372.

