

**Bonuses of up to \$1,000 available to new hires earning at least \$15 per hour**

# NORTHERN VIRGINIA RETURN TO EARN INITIATIVE

**Would you like to offer a hiring bonus to attract new employees?**

*Let us help.*

The Northern Virginia Return to Earn Initiative will match payments from eligible small businesses to provide new hires with up to \$1,000 to support their transition back into the workforce in Northern Virginia. While many companies are offering hiring bonuses, the Northern Virginia Return to Earn Initiative will serve businesses with less than 100 employees that may not have the resources to provide this financial support.



## HOW IT WORKS

- This initiative will match up to \$500 that a qualifying small business pays directly to a new employee hired after May 31, 2021.
- Employer must match the full amount and provide all funds directly to new hires. This can be in either one lump sum or in installments to cover the ongoing costs of childcare, transportation, or other barriers to re-employment. Funding cannot be used to offset the employer share of the hiring bonus.
- Funds will only be reimbursed to businesses for new hires in positions that pay at least \$15 per hour and that qualify as W-2 employment, either full- or part-time.
- To help address workforce shortages in child care, qualifying child care businesses may qualify for up to \$500 per new hire without the match requirement.

**To request funding, please fill out the online application available at:  
<https://vcwnorthern.com/employers/return-to-earn/>**

**For more information, please contact Christine Slattery at [Christine.slattery@vcwnorthern.com](mailto:Christine.slattery@vcwnorthern.com) or 703-826-1936 or Laura Snell at [laura.snell@vcwnorthern.com](mailto:laura.snell@vcwnorthern.com) or 703-397-6328**



Virginia Career Works – Northern is an Equal Opportunity Employer/Program.  
Auxiliary aids and services are available upon request to individuals with disabilities.

100% of the total costs of the Northern Virginia Return to Earn Initiative are financed with Federal WIOA Title I funds. The Northern Virginia Return to Earn funding allocation is \$626,372.

