

The Northern Virginia Senior Community Services Employment Program (SCSEP) works with local and national partners to give older adults tools and information to stay healthy and secure.

SCSEP places mature workers in temporary paid community service training to prepare them for permanent employment outside the program.



CONTACT

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For program year 2025, NCOA will administer the Senior Community Service Employment Program through a grant from the U.S. Department of Labor — Education and Training Administration (ETA). The total value of the grant is \$34,196,195, of which \$30,776,575 (90%) is federally funded and \$3,799,577 (10%) is from non-federal funding.

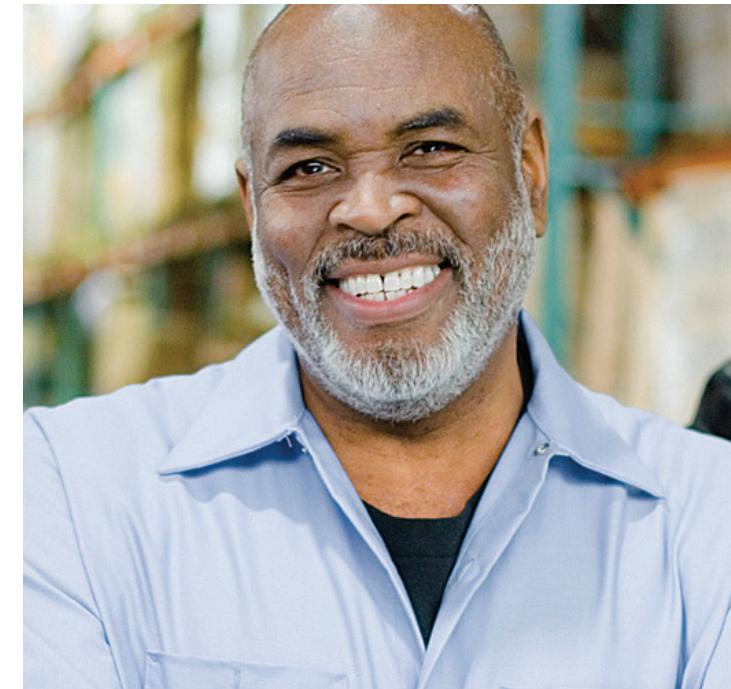
Auxiliary aids and services are available upon request to individuals with disabilities.



NORTHERN REGION

Northern Virginia Senior Community Services Employment Program (SCSEP)

Are you aged 55 or older, unemployed, and looking for work? We can help.



www.vcwnorthern.com/scsep

WHAT IS SCSEP?

The Northern Virginia Senior Community Services Employment Program (SCSEP) provides temporary community service training opportunities to older Americans to prepare them for jobs in their community. SCSEP participants train up to 29 hours a week, and are paid a training stipend that is the highest of federal, state, or local minimum wage directly by SCSEP.

Participants are placed in a wide variety of community service training assignments at nonprofit and public facilities, such as senior centers, day care centers, schools, and hospitals. This on-the-job training experience can then be used as a bridge to find employment opportunities outside of the program.

Am I Eligible?

To participate in SCSEP, you must be aged 55 or older, unemployed, and meet financial guidelines. The Northern Virginia SCSEP covers the counties and cities of Alexandria, Arlington, Clarke, Fairfax, Fauquier, Frederick, King George, Loudoun, Manassas, Manassas Park, Page, Prince William, Rappahannock, Shenandoah, Warren, and Winchester.

Please contact your local office to learn more about the financial qualifications.

What Else Does SCSEP Provide?

In addition to community service training, SCSEP provides participants with other training and support services that are important for finding future employment. These include Individual Employment Plan (IEP) development, specialized training to prepare for placements, assistance in securing future employment, and access to local American Job Centers—formerly known as One-Stop Career Centers.

What Kinds of Temporary Training Assignments are Available?

SCSEP offers a wide variety of temporary community service training positions at both nonprofit and public facilities, including hospitals, schools, senior centers, government agencies, and libraries. These positions are training assignments designed to provide the skills and experience to obtain future employment outside the program. Additional training through lectures, seminars, one-on-one instruction, training programs, and community colleges may also be provided.



“Before coming to SCSEP, I was unemployed for over a year. I must admit that while going on job searches, I’d lost my confidence and felt so unprepared. Being a part of this program has enhanced my skills, and gave me the confidence I needed to become a productive member of the workforce that I once was.”

—SCSEP Participant