

Employment Supports for Lifelong Achievement (ESLA)

What is the Northern Virginia ESLA Program?

ESLA prepares and empowers parents with barriers such as **low-income, legal history, and/or disabilities** to enter and maintain employment with the prospect of a career path and wage growth.

Customized employment supports for qualified job seekers may include:

- ✔ One-on-One Career Navigation
- ✔ Resume & Interview Prep
- ✔ Paid Internships
- ✔ Post-Employment Support
- ✔ Job Lead Assistance
- ✔ Training & Certification
- ✔ LinkedIn Learning
- ✔ Employment Incentives

Who's Eligible?

- Household income 200% or less of Federal poverty guidelines (see chart)
- At least one child under 18 years old living with you
- Residents of Fairfax, Prince William, Loudoun, and Arlington Counties; and the cities of Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park
- Work ready and speak sufficient English to interview independently

Are you or someone you know motivated to find employment? If so, contact an ESLA Job Developer at ESLA@vcwnorthern.com.



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OUR
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2026 Income Eligibility Guidelines

Family size	200% of Federal poverty guidelines
2	\$43,280
3	\$54,640
4	\$66,000
5	\$77,360
6	\$88,720
8 or more	Add \$11,360 for each additional family member